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ABSTRACT

The policies and procedures of the Association for Intercollegiate Athletics for Women (AIAW) are the focus of this handbook. The first part of the document deals with the history and structure of the AIAW and includes eligibility requirements for the different types of membership; the constitution and bylaws of the organization; its code of ethics for players, coaches, administrators, and spectators; and position papers on intercollegiate athletic activities for women, women on men's teams, and regulations for the awarding of financial aid to student athletes. The second part of the document presents policies for AIAW institutions and procedures for the national championships it sponsors. The appendix to the document lists the members of the association's sports advisory committees, schedules for the 1974-75 championships, and special publications of the associations. (HMD)

ED 099350

AIAW HANDBOOK

OF POLICIES AND OPERATING PROCEDURES 1974-75

ASSOCIATION
FOR INTERCOLLEGIATE
ATHLETICS FOR WOMEN

EDITOR
JUDITH R. HOLLAND

National Association for Girls and Women in Sport
American Alliance for Health, Physical Education, and Recreation

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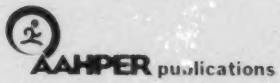

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National Association for Girls and Women in Sport
American Alliance for Health, Physical Education, and Recreation

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AIAW EXECUTIVE BOARD

OFFICERS

LEOTUS MORRISON (President)
Madison College
Harrisonburg, Virginia 22801

LAURIE MABRY (President-elect)
Illinois State University
Normal, Illinois 61761

CAROL GORDON (Past President)
Washington State University
Pullman, Washington 99163

CHARLOTTE WEST
(Commissioner of National Championships)
Southern Illinois University
Carbondale, Illinois 62901

CHARLOTTE DENMAN
(Commissioner of JC/CC Championships)
Delta College
University Center, Michigan 48710

DELLA DURANT (Treasurer)
Pennsylvania State University
University Park, Pennsylvania 13901

ELAINE MICHAELIS, Chairperson
Ethics and Eligibility Committee
Brigham Young University
Provo, Utah 84601

REPRESENTATIVES

JESSIE GODFREY (Region 1)
State University of New York
Binghamton, New York 12901

JAN WATSON (Region 2)
Appalachian State University
Boone, North Carolina 28606

DOROTHY McNABB (Region 3)
West Georgia College
Carrollton, Georgia 30117

SUE GUNTER (Region 4)
Stephen Austin State University
Nacogdoches, Texas 75961

LEANNE GROTKE (Region 5)
Indiana University
Bloomington, Indiana 47401

LOIS MUSSETT (Region 6)
Mankato State College
Mankato, Minnesota 56011

GLORIA RODRIGUEZ (Region 7)
University of Northern Colorado
Greeley, Colorado 80639

JUDITH HOLLAND (Region 8)
California State University
Sacramento, California 95819

CATHERINE GREEN (Region 9)
University of Washington
Seattle, Washington 98105

KAYE McDONALD (Junior College)
Mesa Community College
Mesa, Arizona 85202

MILDRED BARNES (NAGWS President)
Central Missouri State University
Warrensburg, Missouri 64093

STAFF

ALMA BEALS
Program Assistant

BONNIE PARKHOUSE
NAGWS Consultant

KAY HUTCHCRAFT
Program Coordinator

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN COMMITTEES

CONSTITUTION AND BYLAWS COMMITTEE

CAROL GORDON, Past President, Chairperson)
Washington State University
Pullman, Washington 99163

DELLA DURANT
Pennsylvania State University
University Park, Pennsylvania 16802

LEANNE GROTKE
Indiana University
Bloomington, Indiana 47401

ETHICS AND ELIGIBILITY COMMITTEE

ELAINE MICHAELIS, Chairperson
Brigham Young University
Provo, Utah 84601

PEGGY BURKE
University of Iowa
Iowa City, Iowa 52240

NELL JACKSON
Michigan State University
East Lansing, Michigan 48823

KAYE McDONALD
Mesa Community College
Mesa, Arizona 85202

CHARLOTTE WEST
Southern Illinois University
Carbondale, Illinois 62901

NOMINATING COMMITTEE

KAYE McDONALD (Chairperson)
Mesa Community College
Mesa, Arizona 85202

The Nine regional representatives also serve.

HANDBOOK COMMITTEE

JUDITH HOLLAND (Chairperson)
California State University-Sacramento
6000 J Street
Sacramento, California 95819

CATHERINE GREEN
University of Washington
Seattle, Washington 98195

DELEGATE ASSEMBLY

CAROL GORDON, Past President (Chairperson)
Washington State University
Pullman, Washington 99163

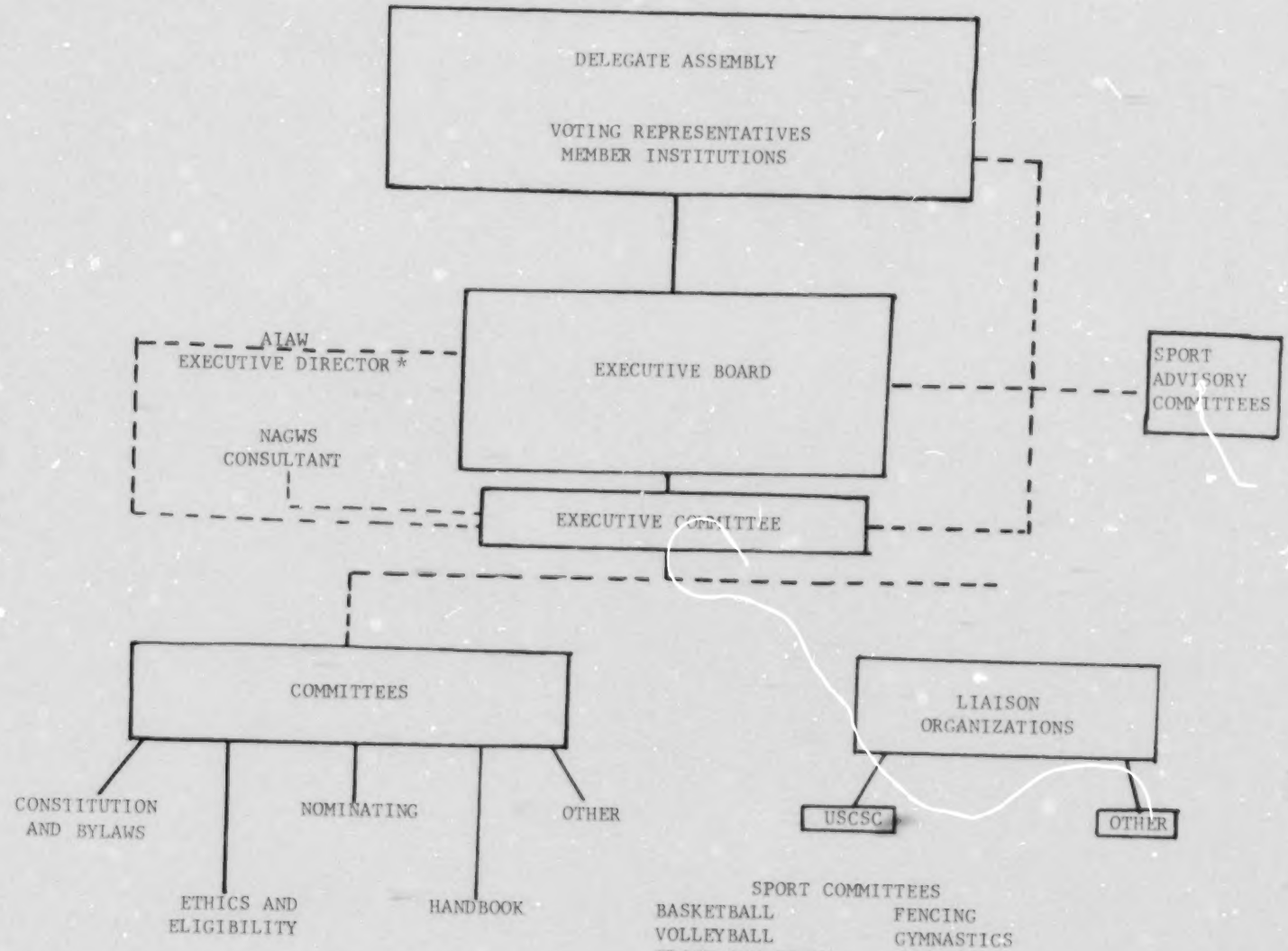
SUE GARRISON (Local Arrangement Chairperson)
University of Houston
Houston, Texas 77004

HISTORIAN/ARCHIVIST

JOANNA DAVENPORT
University of Illinois-Urbana-Champaign
Urbana, Illinois 61801

GENERAL ORGANIZATIONAL CHART

AIAW

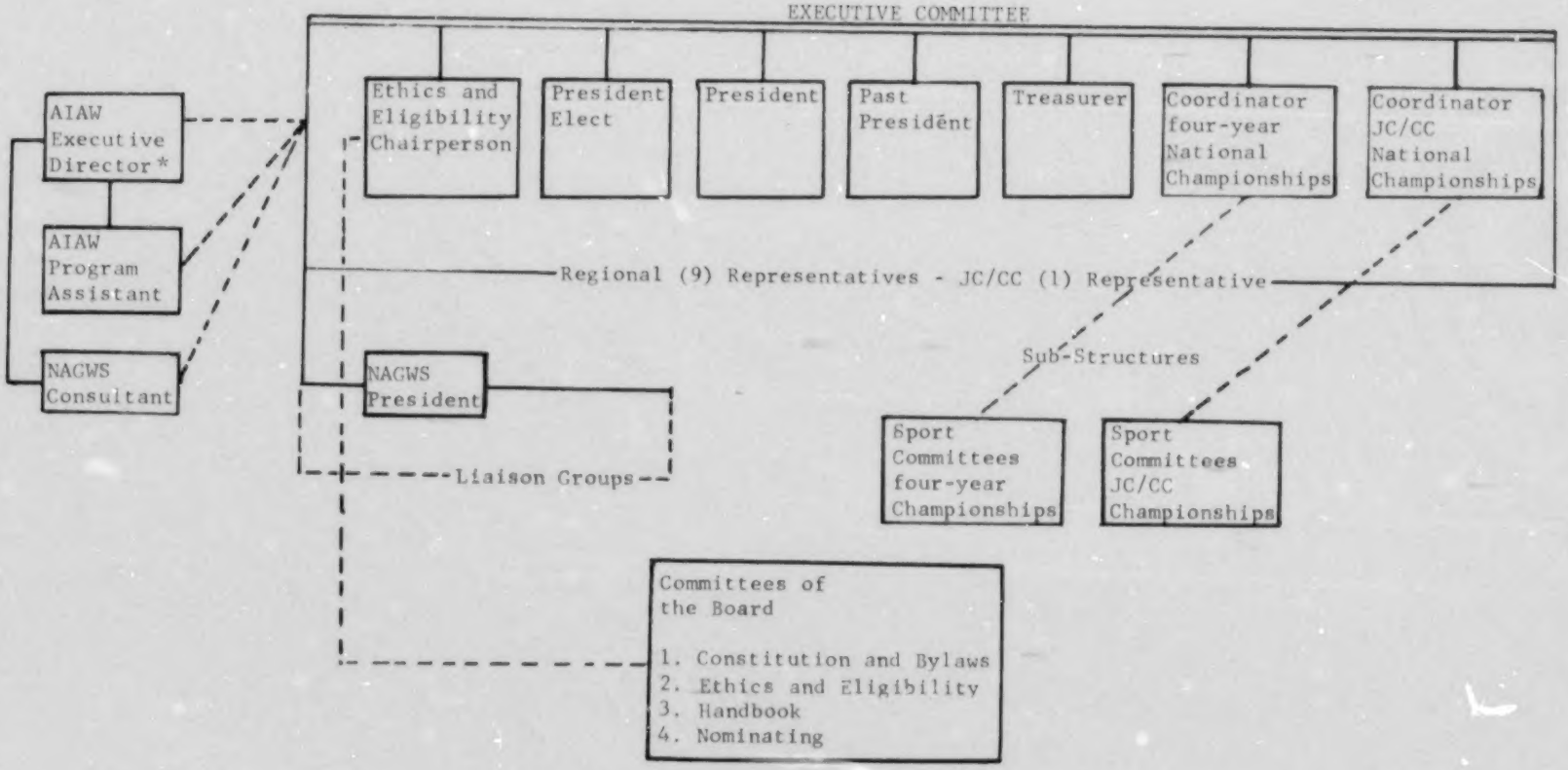


SOLID LINE —— CHANNELS OF AUTHORITY
BROKEN LINE --- CHANNELS OF COMMUNICATION
* POSITION NOT YET FILLED

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN

LINE-STAFF ORGANIZATIONAL CHART

EXECUTIVE BOARD



Solid line —— Voting rights
Broken line ----- Non-voting
* Position not yet filled

INTRODUCTION

HISTORY

The substantial growth of women's intercollegiate athletics in the late 1960s was triggered in large measure by the Study Conference on Competition held in 1965 in Washington, D.C. One result of this conference, *Guidelines for Intercollegiate Athletic Programs for Women*, facilitated the development of sound athletic programs in individual institutions. However, the dissolution of the National Joint Committee on Extramural Sports for College Women left no focal organization for coordination and direction of intercollegiate athletics except DGWS.* Since no existing area of DGWS seemed appropriate to assume this role, in 1967 the Commission on Intercollegiate Athletics for Women (CIAW) was formed to accomplish the following functions:

1. Encourage organization of colleges and universities and/or organizations of women physical educators to govern intercollegiate competition for women at the local, state, or regional level.

2. Hold DGWS national championships as the need for them becomes apparent.

In the succeeding years CIAW made progress in meeting these objectives. Women's sports governing groups now exist in all regions and in most states. Seven national championships have been conducted annually during the last few years.

The Association for Intercollegiate Athletics for Women (AIAW) was organized in 1971-72 to replace CIAW. It provides a governing body and leadership for initiating and maintaining standards of excellence in women's intercollegiate athletic programs.

In 1973 AIAW sponsored the first National Invitational Junior/Community College Basketball Championship. In 1973-74 the first AIAW National Junior/Community College Championships were conducted in volleyball, basketball, and golf. This makes 10 AIAW national championships held annually in seven different sports.

Colleges and universities should indicate their active support by membership in AIAW (1) if they subscribe to the belief that the focus of women's intercollegiate athletics should remain on the individual participant in her primary role as a college student, and (2) if they support the policies under which such programs have been conducted by DGWS (NAGWS), CIAW, and AIAW.

STRUCTURE

The Association for Intercollegiate Athletics for Women will continue to guide AIAW national championships; give assistance to regional and local governing groups; and implement at the national level, and encourage at the local level, the use of policies established by AIAW.

Officers of AIAW elected by member institutions include: president-elect, commissioner of junior/community college national championships, commissioner of national championships, Ethics and Eligibility Chairperson, and treasurer. In addition, one representative is elected from each of the nine regions by member schools from that region; and a junior/community college representative is elected by junior/community college member schools only. Candidates must be faculty members at active member institutions. The president-elect serves one year in that position, one year as president, and one year as past president. All other officers serve for two years.

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* Effective June 1, 1974, DGWS shall be known as The National Association for Girls and Women in Sport (NAGWS).

The AIAW publications chairperson is appointed by the president with the approval of the executive board.

The following committees have been appointed for 1974-75: nominating, ethics and eligibility, constitution and bylaws, handbook, and sport committees.

MEMBERSHIP

Types--

Active Member

1. The institution is an accredited college or university of higher education in the United States or its territories.[1]

2. The institution provides an intercollegiate athletic program for women.

3. The institution is willing to abide by the policies as stated in *AIAW Handbook* and in the operating code.

4. The institution must belong to the official organization in its region.

AIAW recognizes the following as the official organizations of regional governance:

Region	1	Eastern (EAIAW)
	A	Northeast
	B	Mid-Atlantic
Region	2	Southern
Region	3	Southeastern
Region	4	Southwest
Region	5	Midwest (MAIAW)
Region	6	"Region 6" AIAW
Region	7	Intermountain
Region	8	Western (WAIAW)
Region	9	Northwest College Women's Sports Association (NWCWSA)

[1]Institutions in the process of becoming accredited that have "correspondent" or "candidacy" status are eligible for membership.

Any group may petition the national organization to change the name used at present. Any institution which wishes to apply for a change in regional assignment should follow the procedure outlined in the appendix, page 58.

Associate Member

1. The college or university is willing to subscribe to the policies stated in the *Handbook*.

Affiliate Member

1. Affiliate membership is open to any organization not eligible for active or associate membership but interested in supporting AIAW.

Membership applications may be obtained from AIAW Program Assistant, 1201 Sixteenth Street, N.W., Washington, D. C. 20036.

Fees, Services, and Deadlines--

The official membership year is from September 15, 1974 to September 14, 1975. The deadline date for all memberships and membership benefits shall be November 15. After this date an institution may join AIAW but will be ineligible to participate in national championships for that year. Since mail in general is no longer postmarked, it may be necessary to ask the post office to hand stamp the mailing envelope for verification of the date the membership application was mailed.

In the event that the check for payment of dues cannot be secured by the deadline date, receipt of the membership application shall constitute membership. If payment does not follow by May 1 of that academic year, the institution will be ineligible for entry in national championships the following year. Past unpaid dues must accompany that institution's renewal application for membership. Any AIAW awards received by the institution during the year in which dues were unpaid by May 1 must be returned.

An institution may join the Association as an active or associate member. However, the institution must retain that membership status for the remainder of the fiscal year. A membership shall be considered lapsed if an institution fails to renew its membership. To terminate the lapse and rejoin, the institution is required to pay both the prior year's dues (reinstatement fee) and the current year's dues. An institution changing categories will pay a reinstatement fee equal to the dues of the lower category. A member which allows active membership to lapse shall not be eligible for national championships during the year of reinstatement.

Only active member institutions may enter participants in the national championships. Regional membership is required for membership in the national AIAW.* Failure to meet the regional deadline or the national deadline will cause a school to be ineligible for national championships during that year.

Active Member

Membership fee is $150. Payment of the membership fee shall entitle the institution to:

1. One vote in the association.
2. Two copies of the *Handbook*.
3. One copy of the Directory.
4. Opportunity for participation at AIAW national championships.
5. Newsletters and informational material.
6. Attendance at coaches' and athletic directors' meetings.
7. Other services determined by the membership.

Associate Member

Membership fee is $75. Payment of the membership fee shall entitle the institution to:

1. Voice, but no vote, in the Association.
2. One copy of the *Handbook*
3. One copy of the Directory
4. Newsletters and informational material
5. Attendance at coaches' and athletic directors' meetings at AIAW national championships upon payment of a registration fee
6. Other services determined by the membership.

Affiliate Member

Membership fee is $25. Payment of the membership fee shall entitle the organization to:

1. One copy of the *Handbook*
2. One copy of the Directory.
3. Newsletters and informational material.

Subscription Status

Subscription status is open to any individual who wishes to receive AIAW publications. Subscription fee is $10. Payment of the fee shall entitle the individual to:

1. One copy of the *Handbook*
2. One copy of the Directory
3. *AIAW Newsletter* and informational materials.

*Note: Regional membership deadlines are often at an earlier date than AIAW. Please check with the appropriate regional representative for the specific deadline.

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN

CONSTITUTION*

ARTICLE I

Name

The name of the organization shall be the Association for Intercollegiate Athletics for Women (hereinafter referred to as AIAW).

ARTICLE II

Organization

Section 1. The AIAW is an official structure of the National Association for Girls and Women in Sport, (hereinafter referred to as NAGWS) of the American Alliance for Health, Physical Education, and Recreation (hereinafter referred to as AAHPER).

ARTICLE III

Purposes

The purposes of the AIAW shall be:

1. To foster broad programs of women's intercollegiate athletics which are consistent with the educational aims and objectives of the member schools and in accordance with the philosophy and standards of the NAGWS.

2. To assist member schools in extending and enriching their programs of intercollegiate athletics for women based upon the needs, interests, and capacities of the individual student.

3. To stimulate the development of quality leadership for women's intercollegiate athletic programs.

4. To foster programs which will encourage excellence in performance of participants in women's intercollegiate athletics.

5. To maintain the spirit of play within competitive sport events so that the concomitant educational values of such an experience are emphasized.

6. To increase public understanding and appreciation of the importance and value of sports and athletics as they contribute to the enrichment of the life of the woman.

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*The AIAW Constitution was approved at the AIAW Delegate Assembly, November 4-6, 1973, Overland Park, Kansas.

7. To encourage and facilitate research on the effects of intercollegiate athletic competition on women and to disseminate the findings.

8. To further the continual evaluation of standards and policies for participants and programs.

9. To produce and distribute such materials as will be of assistance to persons in the development and improvement of intercollegiate programs.

10. To hold national championships and to sponsor conferences, institutes, and meetings which will meet the needs of individuals in member schools.

11. To cooperate with other professional groups of similar interests for the ultimate development of sports programs and opportunities for women.

12. To provide direction and maintain a relationship with AIAW regional organizations.

13. To conduct such other activities as shall be approved by the governing body of the Association.

The AIAW shall not have any purpose nor engage in any activity which would be inconsistent with the status of an educational and charitable organization as defined in Section 501(c)(3) of the Internal Revenue Code of 1954 or any successor provision thereto, and none of the said purposes shall at any time be deemed or construed to be other than the public benefit purposes and objectives consistent with such educational and charitable status. And provided further that the AIAW will not adopt purposes nor engage in any other activity inconsistent with the purposes and policies of AAHPER and its NAGWS.

ARTICLE IV

Membership

Section 1. The AIAW shall consist of institutional members and others who are willing to support the purposes as set forth in this Constitution. The classes of membership together with the voting and other rights accruing to each are set forth in the Bylaws.

Section 2. The AIAW shall assess such dues from members as necessary to support the stated purposes of the organization.

ARTICLE V

Governing Authority

The AIAW shall be governed by an Executive Board and a Delegate Assembly, which bodies shall act within the framework of this Constitution. The composition of these governing bodies, the qualifications, and method of selection of their members, and their respective powers or duties shall be set forth in the Bylaws.

ARTICLE VI

Officers

The AIAW shall have officers as designated in the Bylaws. The qualifications of officers, the method of their selection, and their respective powers and duties shall be set forth in the Bylaws.

ARTICLE VII

Restrictions

Section 1. No part of the net earnings of the AIAW shall inure to the benefit of any member, sponsor, donor, creator, director, officer, employee, or without limitation, any other private individual or to the benefit of any corporation or organization, any part of the net earnings of which inure to the benefit of any private individual; provided, this shall not prevent payment of reasonable compensation for services actually rendered to or for the AIAW in effecting its purposes.

Section 2. The AIAW shall not divert any part of its income or corpus to any member, sponsor, donor, creator, director, officer or employee by lending any part of its income to corpus without receipt of the adequate security and a reasonable rate of interest; by paying any compensation in excess of reasonable allowance for salaries, or other compensation for personal services actually rendered; by making any purchase of security or other property for more than adequate consideration for money or money's worth; by selling any substantial part of its securities or other property for less than adequate consideration for money or money's worth; or by engaging in any other transaction which either directly or indirectly results in such diversion of its income or corpus. The AIAW shall not make any accumulation of its income, unreasonable in amount or duration, or use any income for purposes other than the objects hereinbefore set forth or invest any income in any manner as to jeopardize the fulfillment or carrying out of its objects. The AIAW shall not devote a substantial portion of its activities to carrying on propaganda or otherwise attempting to influence legislation, and in no event shall the AIAW engage in any legislative activities other than those in direct furtherance of the Association's stated objectives. The AIAW shall not participate in or intervene in any political campaign on behalf of any candidate for public office. In general, the AIAW shall not act in any way or engage in any activity which might affect its right or the right of AAHPER to full tax exemption or the right of donors to the AIAW or AAHPER to full tax deduction for their contributions to the AIAW or AAHPER, and the AIAW shall be so operated as to be entitled to and receive all tax exemptions, Federal or local, which may from time to time be granted to charitable, scientific, or educational associations or foundations.

ARTICLE VIII

Relationships with the American Alliance
for Health, Physical Education, and Recreation

Section 1. As an official structure of AAHPER, the AIAW shall have purposes and engage in activities consistent with the policies and activities of AAHPER and consistent with the AAHPER's status as a charitable and educational organization as defined in Section 501(c)(3) of the Internal Revenue Code of 1954.

Section 2. The AIAW shall engage only in activities of the type having the general approval of NAGWS of AAHPER and which are generally appropriate for charitable and educational organizations. The AIAW shall annually submit reports of past activities, proposed activities and budgets to NAGWS of AAHPER.

ARTICLE IX

Bylaws

The AIAW may adopt Bylaws which shall be consistent with this Constitution by a 2/3 majority vote of the members voting, providing a quorum as defined in the Bylaws has voted. Should there be any inconsistency between this Constitution and the Bylaws, this Constitution shall prevail.

ARTICLE X

Amendments

Section 1. This Constitution can be amended by a 2/3 vote of the Delegate Assembly of AIAW with the approval of AAHPER and its counsel.

Section 2. Should in the opinion of AAHPER and its counsel amendments be required for the purpose of qualifying or retaining qualifications under Section 501(c)(3) of the Internal Revenue Code of 1954 or any successor provision thereto, such amendments, as promulgated by AAHPER, will become a part of this Constitution, with or without the consent of the AIAW or its members.

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN (AIAW)

BYLAWS*

I. Membership
   A. Classes
      1. Active membership
         a. Open to institutions which sponsor an intercollegiate athletic program for women in one or more sports and which are willing to abide by the policies of AIAW and its Constitution and Bylaws.
         b. Member institutions shall be entitled to the following privileges:
            (1) One vote in the AIAW Delegate Assembly or by mail vote.
            (2) Participation by their students in AIAW National Championships or in AIAW National JC/CC Championships
            (3) Attendance of personnel at AIAW coaches and athletic directors meetings
            (4) Eligibility of personnel members for elected or appointed positions
            (5) Two copies of the Handbook
            (6) Newsletters and informational materials
            (7) The Directory
            (8) The Code of Ethics
            (9) Other services determined by the membership.
      2. Associate membership
         a. Open to institutions which are willing to support the policies of the AIAW and its Constitution and Bylaws.
         b. Associate member institutions shall be entitled to the following privileges:
            (1) Voice, but no vote in the AIAW
            (2) Attendance at AIAW coaches and athletic directors meetings
            (3) One copy of the Handbook
            (4) Newsletters and informational materials
            (5) The Directory
            (6) The Code of Ethics
            (7) Other services determined by the membership.
      3. Affiliate membership
         a. Open to organizations which are interested in supporting the ideals and purposes of AIAW but are not eligible for active or associate membership.
         b. Affiliate members shall be entitled to:
            (1) One copy of the Handbook
            (2) Newsletters
            (3) The Directory
            (4) Other informational materials
      4. Members may not change classes of membership during the fiscal year.
      5. In order to participate in an AIAW National Championship, a college or university having multiple or branch campuses must hold a membership for each campus or branch which fields an intercollegiate team. A student enrolled in one campus may not participate on teams fielded by other campuses of the same institution.

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* The AIAW Bylaws were approved by mail vote of the membership, May, 1974.

6. Interested persons or institutions may apply to AIAW national office to be placed on AIAW mailing list. The fee for such a subscription shall be determined by the AIAW executive board in cooperation with AIAW national office staff.

B. Eligibility for membership

1. Membership is open to any college, university, junior/community college or multi-campus institution within the United States or its territories which:
   a. Is an accredited** institution of higher learning.
   b. Is a member of the appropriate regional organization as stipulated in these Bylaws, Article I B (2) (d) and III A.
   c. Supports the policies of the AIAW and its Constitution and Bylaws.
2. Application and renewal
   a. The initial application must be signed by the president or chief administrative officer of the institution and the administrator directly responsible for the women's intercollegiate program. If a women's intercollegiate program does not exist, then the application must be signed by the chairperson of the physical education department. The name of the voting representative must be indicated on the initial application.
   b. Each renewal need only be signed by the administrator directly responsible for the women's intercollegiate program. If no such program exists then the renewal application must be signed by the chairperson of the physical education department.
   c. In the case of affilate membership applications, the chief administrative officer of the applicant organization must sign the initial application and each renewal.
   d. Membership in the appropriate regional regulatory organization (Article II) must be indicated and verified by the appropriate regional representative in all applications for "active" membership.
   e. Membership applications and renewals must be received by the AIAW by November 15 for full privileges of membership. (See II C)
   f. Application for membership or renewal received between November 15 and May 1 shall entitle the institution to all privileges except eligibility for National Championships.
   g. On a renewal, any change in the voting representative must be accompanied by the signature of the president of the institution.

C. Lapse of membership

1. A membership shall be considered lapsed if an institution fails to renew membership.
1. To terminate the lapse and rejoin, the institution is required to pay both the prior year's dues (reinstatement fee) and the current year's dues. An institution changing categories will pay a reinstatement fee equal to the dues of the lower category.

** Institutions that are in process of becoming accredited and that have "candidacy" or "correspondent" status are eligible for membership.

3. A member which allows active membership to lapse shall not be eligible for National Championships during the year of reinstatement.

D. Termination and reinstatement of membership

1. Membership privileges may be withdrawn (wholly or in part) as a result of violations of the policies and procedures stated in the Constitution, Bylaws, and Handbook. The decision of the Ethics and Eligibility Committee shall be final.
2. Membership privileges may be reinstated by the Ethics and Eligibility Committee when the offending institution: abides by the penalty assessed; and shows evidence of having corrected the situation which caused the withdrawal of privileges.
3. The Ethics and Eligibility Committee shall not be bound by judicial rules of evidence but shall hold a fair hearing at which the member institution, after having been given adequate notice of the charges, may review any evidence against it and present any evidence on its behalf.
4. The Ethics and Eligibility Chairperson shall notify the member institution and the AIAW national office of the resolution of the Committee.
5. Failure to pay dues by May 1 shall terminate membership. A member shall be reinstated upon filing an application and paying both the prior and the current year's dues.

E. Responsibility for the program

The ultimate responsibility of the practices and conduct of all member institutions, its director of athletics and coaches, shall rest with the president of the institution.

II. Dues

A. Determination of dues

1. A committee composed of the President, President-elect, Past President and Treasurer shall submit a resolution to the Executive Board on the amount of projected dues.
2. The Executive Board may ratify this resolution or take other action it deems necessary.
3. Dues may vary with the classes of membership.

B. Notification of dues changes

Member institutions shall be notified at least one year before dues changes become effective.

C. When payable

1. Dues are payable upon receipt of the membership invoices.
2. No institution shall be allowed to compete in a National Championship until it has paid any arrearages that it owes.

III. Regional Organizations

A. There shall be nine regional organizations.

B. Transfer

Membership in the appropriate regional organization shall be required in order to maintain active membership in AIAW. Transfer of member institutions from stated geographic regions may be accomplished by petitioning for a change of

assignment according to procedures stated in the Handbook. This assignment would be effective for all sports at that institution and would be in effect for a minimum of three years.

C. Regional governance

Each regional organization shall determine its own governing structure but its Constitution, Bylaws, and/or other documents of regional governance shall be filed annually with the AIAW president-elect for review as to consistency with AIAW Constitution and Bylaws in the policy areas where this is necessary.

IV. Delegate Assembly

A. Purpose

The Delegate Assembly shall serve as the direct voice of the member institutions in guiding the direction and policies of the AIAW.

B. Powers

1. It shall ratify or take other action on amendments to the Bylaws as submitted by the Executive Board or brought to the meeting by other appropriate action.
2. It shall vote on resolutions properly submitted to the Assembly.
3. May conduct business at annual or special meetings.
4. Matters shall be brought to the attention of the Delegate Assembly
   a. By recommendation of the Executive Board.
   b. By petition filed with the Executive Boar, by 15 designated voting representatives of institutions in good standing, at least 25 days prior to the Delegate Assembly.
   c. Policy matters not coming before the body through the foregoing procedures may be introduced while the Assembly is in session. The Delegate Assembly may direct the Executive Board to formulate such matters and submit them to membership for discussion and action at a subsequent Delegate Assembly.

C. Composition

1. The Delegate Assembly shall be composed of the duly registered voting representatives of the member institutions or their properly named substitutes.***
   a. The voting representative shall be named on the membership application.
   b. The institution on its own volition and at any time may change the voting representative but must notify the AIAW national office at least 15 days before any meeting for the representative to be seated at that Delegate Assembly meeting.
2. Executive Board members have one vote in the Delegate Assembly, but where they are the voting representative of their school, they shall not be given two votes.

*** A voting representative, or the institution president, may name a "properly named substitute" from the institution by giving a written instrument to that person designating her/him as such. The substitute must present the instrument no later than the registration time for the Delegate Assembly.

D. Meetings
   1. The Delegate Assembly shall meet annually at a time and place designated by the Executive Board.
   2. The meeting will be presided over by the President of AIAW.
   3. Special meetings of the Delegate Assembly may be called by the Executive Board or by 40% of the active member institutions voting representatives.
      a. The purpose of the special meeting must be stated in the call.
      b. There must be a minimum of 30 days notice to the members.
      c. No business may be transacted except that mentioned in the call of the meeting.
   4. A quorum of 1/3 of the total active membership shall be necessary to conduct business at any meeting.

E. Voting
   1. Only designated voting representatives or their properly named substitutes shall vote.
   2. A 2/3 vot of the delegates casting ballots will determine action decisions.
   3. No person shall be allowed to cast more than one vote whether as properly named substitute or for herself/himself.

V. Officers
A. The officers of the AIAW shall be the President, President-elect, Past-President, Treasurer, Commissioner of National Championships, Commissioner of Junior/Community College National Championships, Ethics and Eligibility Chairperson.
B. Election
   1. General policies
      a. Officers must be affiliated with active member institutions.
      b. Officers shall be elected by mail vote of all active member institutions to be conducted in February of each year.
      c. A majority of votes cast will determine the winner. If no candidate obtains a majority, a runoff will be held between the two nominees with the most votes.
      d. No write-in votes will be counted.
      e. Tie votes between two candidates will be broken by a vote of the Past President.
      f. The ballots shall be counted by the AIAW President.
      g. Results shall be published in the first communication to member institutions following the establishment of results by the national office.
      h. The President may not succeed herself/himself nor may any officer hold two offices at the same time.
      i. A member of the Executive Board may run for a vacancy among executive offices and if elected must resign the former position.
   2. Policies for presidential election
      a. The election of a President-elect takes place each year in February.
      b. In the event the President-elect position is vacated, a special election for the office will be held, to fulfill the expired term of the former President-elect and the succeeding year(s) of responsibility in this office.
      c. No interim appointment of the office of Past-President shall be made.

3. Policies for the election of other executive officers
   a. The election of the Commissioner of National Championships and Ethics and Eligibility Chairperson will take place in even numbered years and the election of the Commissioner of Junior/Community College National Championship and Treasurer will take place in odd numbered years.
   b. In the event the position of Commissioner, Treasurer or Ethics and Eligibility Chairperson is vacated between elections, the President, with the approval of the Executive Board, shall appoint a replacement to that position for the remainder of the term of office. In the case of the Ethics and Eligibility Chairperson vacancy, the appointment will come from the existing Committee.

C. Term of office
   1. The general term of office shall be from June 1 - May 31.
   2. Newly elected officers shall take office at the spring Board meeting.
   3. The President shall serve a 3 year term; as President-elect, President, and Past-President.
   4. The two Commissioners of National Championships and the Treasurer serve 2 year terms and may succeed themselves.
   5. The Ethics and Eligibility Chairperson serves a term of 2 years and may succeed herself/himself.

D. Duties
   1. President
      a. Shall serve as executive officer of the AIAW within the paramenters established in these Bylaws and the parliamentary authority adopted by AIAW.
      b. Shall coordinate, and interpret all activities of the AIAW.
      c. Shall preside at Executive Board meetings and the Delegate Assembly.
      d. Shall have authority to call special meetings of the Executive Board when necessary.
      e. Appoint parliamentarian
      f. Appoints liaison representatives with approval of the Executive Committee.
   2. President-elect
      a. Shall be directly responsible for regional development and coordination of regional and Junior/Community college representatives.
      b. Shall have responsibility for program plans for conferences and workshops.
      c. Shall preside over meetings in the absence of the President.
      d. Shall assume the duties of the presidency for the duration of the former President's term in the event the President resigns or is no longer able to serve in that capacity.
   3. Past-President
      a. Shall serve as chairperson of the Constitution and Bylaws Committee.
      b. Shall coordinate the plans for the Delegate Assembly and submit an agenda for this meeting to the Executive Committee.
      c. Shall provide continuing leadership and advisory support for AIAW.

4. Treasurer
   a. Shall serve as finacial advisor to the AIAW, especially the Exeucitve Board and the AIAW national office staff.
   b. Shall be responsible for the development of the budget with input from the appropriate officers and staff members.
   c. Shall orient all officers and appropriate AIAW personnel to the financial operation procedures of the AIAW.
   d. Shall prepare and submit a projected budget to the Executive Board during its spring meeting, for the next year.
   e. Shall prepare and submit to the Delegate Assembly a financial report of the AIAW.
5. Commissioners of National Championships
   a. Shall be responsible for the administration of their respective national championship.
   b. Shall provide leadership, coordinate, and supervise the activities of the respective sport committees and meet directors.
   c. Shall be responsible for interpretations of policies and procedures relative to the national championships with the exception of ethics and eligibility questions.
   d. Shall be ex officio voting member of the Ethics and Eligibility Committee.
6. Ethics and Eligibility Chairperson
   a. Shall be responsible for revising and updating the Code of Ethics and that portion of the Handbook dealing with eligibility.
   b. Shall be responsible for interpretation of policy relating to eligibility and recruitment.
   c. Shall call a meeting of the Ethics and Eligibility Committee one day prior to the Executive Board meeting when necessary.

E. Removal
1. Any executive officers may be removed by a 2/3 vote of the Executive Board whenever in their judgement such action is in the best interest of AIAW.
2. A request for removal of other officers may be referred back to the original electing group if a 2/3 vote of the Executive Board approves this action.

VI. Executive Board
A. Powers
1. The Executive Board shall exercise all the powers of the AIAW subject to such policies as may be established by the membership in the meetings of the Delegate Assembly.

B. Composition and terms of office
1. The executive officers of AIAW shall be President, President-elect, Past-President, Commissioner of National Championships, Commissioner of Junior/Community College National Championships, Treasurer, and Ethics and Eligibility Chaiperson.
2. The President shall serve a 3 year term; as President-elect, President, and Past-President.
3. The two Commissioners of National Championships and Treasurer serve 2 year terms and may succeed themselves.
4. The Ethics and Eligibility Chairperson serves a 2 year term and may succeed herself/himself.

5. There shall be one regional representative from each of the 9 regions, serving 2 year terms and may succeed themselves.
6. There shall be one junior/community college representative serving a 2 year term and may succeed herself/himself.
7. The NAGWS President serves a one year term.
8. Advisory members shall be the NAGWS Consultant, an AIAW staff person, and the Publicity Chairperson.
9. Liaison representatives of related organizations may be seated on the Executive Board with its approval annually.
10. The general term of office of AIAW Executive Board shall be from June 1 - May 31.

C. Voting privileges

Voting privileges are assigned to the executive officers, regional representatives, junior/community college representative, and the NAGWS president.

D. Duties

1. Shall supervise the affairs of the AIAW.
2. Shall establish guidelines for the administration of AIAW business by the national staff.
3. Shall formulate policies as delegated to do so by the Delegate Assembly.
4. Shall if it deems necessary amend the Bylaws, these changes in effect only until the next Delegate Assembly at which time the Assembly must ratify the Amendment or vote it down.
5. Shall approve or take other action on the projected budget submitted to it by the Treasurer.
6. Refer to the Delegate Assembly any matter upon which the membership guidance is necessary.
7. Perform other duties as are specified elsewhere in these Bylaws and are usually assumed by such a governing body.

E. Regional Representatives

1. Shall be chosen by the region in whatever manner the region designates.
2. Shall be affiliated with an AIAW active member institution.
3. The chief administrative officer of the region shall notify the Executive Board of the proper representative.
4. Representatives from odd numbered regions shall choose their representative in even numbered years; even numbered regions in odd number years.
5. Duties
   a. Shall bring concerns of her/his respective region to the Executive Board.
   b. Shall communicate the discussions and actions of the Executive Board back to the region
   c. Shall verify membership of institutions in the regional organization and that new members have met the other criteria for membership in AIAW.
   d. Shall be fully informed and/or personally implement the administration of the regional championships.
   e. Shall promote membership in AIAW.

F. Junior/Community College Representative
   1. Shall be elected by mail vote of the Junior/Community College members.
   2. Shall bring concerns from the Junior/Community College to the Executive Board.
   3. Shall communicate the discussions and actions of the Executive Board to the Junior/Community College members.
   4. Shall promote membership in AIAW.

G. Meetings
   1. Shall meet twice annually, with at least one of the meetings being held on a rotating basis in the 9 regions.
   2. Shall be presided over by the President.
   3. Special meetings may be called by the President or any 4 members of the Board upon 10 days notice to members of the Board. Such notice shall tell the members what business is to come before the Board.
   4. Voting and quorum
      a. At least 2/3 of the members must be present by person or written proxy in order to convene a meeting.
      b. A majority of votes cast shall be sufficient to transact business.
      c. Voting by telephone or written proxy shall be allowed.

H. Vacancies of Regional or Junior/Community College representative positions
   1. Shall be filled by the appropriate electing or appointing bodies.

VII. Committees of the Executive Board

A. Executive Committee
   1. Shall be composed of the officers elected by the entire membership of the AIAW.
   2. Notify the membership of AIAW of the agenda of the Delegate Assembly at least 40 days prior to the meeting.
   3. Approve liaison appointments of the President.
   4. The three Presidents shall have the power to exercise the full powers of the Executive Board in cases of emergency until a special meeting of the Board can be called. The Executive Board shall be informed in writing of such actions as soon as possible.

B. Constitution and Bylaws
   1. This committee shall be appointed by the President-elect prior to the spring meeting of the Executive Board.
   2. The Past-President shall be chairperson, with 2 other Executive Board members on the committee.
   3. This committee will be responsible for annual review of the Constitution and Bylaws, for receiving revisions from the Delegate Assembly and member institutions, and for preparing proposed changes in the Constitution and Bylaws.

C. Ethics and Eligibility Committee
   1. This committee shall consist of the elected chairperson and four members appointed by the President-elect prior to the spring meeting of the Executive Board.
   2. One Board member and one non-Board member will be appointed in even numbered years and the other Board and non-Board member will be appointed in odd numbered years. The term of office is two years with the possibility of one term reappointment.

3. If one of the non-Board members is subsequently elected to the AIAW Executive Board, she/he may continue on the Ethics and Eligibility Committee as a Board representative. This will count as her/his second term on the Ethics and Eligibility Committee.
4. This committee shall be responsible for recommending to the Executive Board changes and clarifications in AIAW policies and procedures relating to ethics and eligibility.
5. This committee shall also be responsible for giving positive guidance through a code of ethics.

D. Handbook
1. Two members of the Executive Board shall be appointed by the President to serve on this committee.
2. They shall incorporate actions from the Delegate Assembly and the Executive Board meetings into the new Handbook and present the final copy to the appropriate AIAW staff person for publication.

E. Nominating
1. The nominating committee shall consist of a representative from each region and a junior/community college representative. The President shall appoint a chairperson from the Executive Board.
2. The committee may nominate more than one candidate for each office.
3. The committee shall nominate persons to the executive officers of AIAW.
4. Nominees shall be submitted to the AIAW national office no later than February 1.
5. The national office shall send out ballots to be returned to the chairperson of the nominating committee within 45 days.

F. Sport Committees
1. AIAW sport committees will be in existence for each championship sponsored by AIAW.
2. The purposes are outlined in the Handbook but included the preparation of policies, procedures, materials for the administration of the National Championships, aiding hostess schools where necessary, coordination of efforts to find sites, recommendation of sites, as requested by the Commissioners of AIAW Championships.
3. The sport committees work is coordinated, supervised, and approved by the respective Commissioner of Championships.
4. Sport committee chairperson
   a. Shall be appointed by the Executive Board upon the recommendation of the respective Commissioner of Championships.
   b. Serves a 2 year term with possibility of reappointment.
5. Structure
   a. The structure of the sport committees shall be past, present, future, meet directors, elected coach representative, and the chairperson.
   b. Each committee shall involve student representation in on-site deliberations of the sport committee or by other appropriate measures.

VIII. National Championships

The AIAW membership and AIAW eligibility requirements for AIAW national championships as stated in the Handbook shall be enforced.

IX. Relationships With Other Organizations

A. Professional organizations

1. NAGWS

a. The general relationship of AIAW and NAGWS is specified in the Constitution of AIAW.

b. Specific concerns of the two organizations shall be coordinated in the following manner.

(1) NAGWS rules or those accepted for use by NAGWS shall be used for AIAW events.

(2) NAGWS nationally rated officials will be utilized for AIAW events when feasible.

(3) Changes in policy voted by AIAW member institutions must be consistent with NAGWS philosophy and standards. Where changes in policy would violate NAGWS philosophy and standards, these must be referred through the AIAW President to the NAGWS Board of Directors for study and possible change. Changes in NAGWS philosophy and standards which affect AIAW operations must be referred to the AIAW Executive Board for study and possible change.

(4) AIAW rules and officiating concerns will be referred to the appropriate structure.

(5) AIAW will utilize all the appropriate services of the substructures of NAGWS.

B. Sport governing organizations

1. United State Collegiate Sports Council

The AAHPER Board of Directors delegated to the DGWS (NAGWS) the responsibility for maintaining the women's phase of the liaison relationship with USCSC. The DGWS (NAGWS) delegated this liaison representative to AIAW upon its inception. The relationship structure has two parts; the representative to the USCSC Executive Committee, and the AIAW-USCSC games committees.

a. Representative to USCSC Executive Committee

(1) Shall be appointed by the AIAW President for a 2 year term with the possibility of reappointment.

(2) Shall share a vote on the USCSC Executive Committee with the representative from NASPE.

(3) Shall attend USCSC Executive Committee meetings (3 yearly) and coordinate the work of the AIAW-USCSC games committees.

(4) Shall report annually to the AIAW Executive Board.

b. USCSC sport committees

(1) Shall exist in every event in which there is a women's championship in FISU program.

(2) The representative to USCSC shall recommend the respective chairpersons of each committee to the Executive Board for approval.

(3) The appointed chairperson of each sport committee shall recommend other sport committee members for appointment by the AIAW President in collaboration with the representative to the USCSC.

(4) Terms of office shall be 2 years with the possibility of reappointment.

(5) The function of the sport committees is to establish procedures for, and make selections of, coaches, players, support personnel for FISU events.

(6) The chairperson of the AIAW-USCSC sport committee shall seek approval of AIAW sport chairperson for any selection procedures planned in conjunction with AIAW events.

C. Other organizations

The AIAW may establish relationships with other organizations as deemed desirable. Such are devined in Article V, D, 1, f; Article VI, B, 9; and Article VIII, A, 4.

X. Amendments to the Bylaws

The Board shall have the right to recommend amendments to the Bylaws. Such changes must be submitted to the Delegate Assembly. Approval by the Delegate Assembly require 2/3 approval for passage. Any amendment must be placed on the agenda and submitted to the membership prior to the meeting.

XI. Parliamentary Procedures

The rules contained in the current edition of Robert's Rules of Order New Revised shall govern AIAW in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order which AIAW may adopt.

AIAW CODE OF ETHICS*

The purpose of the AIAW Code of Ethics is to provide a means of assisting personnel and students of AIAW member institutions to identify ethical conduct in intercollegiate sports and to encourage those involved to pursue actions which are appropriate. The Code is not intended to be enforceable rules of conduct, the violation of which would require disciplinary action by AIAW, but rather is a guide for all concerned to apply in various aspects of sport programs. The Code of Ethics cannot be all inclusive but it does identify many areas of concern. AIAW encourages everyone involved to continue to identify and pursue conduct which promotes dignity in sport.

CODE OF ETHICS FOR COACHES

One of the purposes of intercollegiate athletics is to provide experiences and opportunities for players to develop socially acceptable and personally fulfilling values and characteristics. Competitive sports provide practice opportunities in making value judgments and developing social relationships which will help to determine desirable behavior and personal qualities. A coach has the unique opportunity to influence players in selecting and developing their personal values and desirable qualities. The philosophy, attitude, and behavior of the coach should exemplify quality human characteristics.

The coach should recognize the uniqueness and worth of each individual and help her to develop confidence, exhibit cooperation, and make a contribution to herself and others around her. Many experiences shared by the coach and player happen under stressful competitive circumstances which require maturity and experience to cope with them. These experiences provide teachable moments in which the coach should share her good judgment and show understanding and control which will influence the reactions of players, spectators, opponents, and the officials associated with the game.

A coach also has a responsibility to provide the information and training necessary for her players to achieve the highest degree of excellence for which they have potential. She also has a responsibility to promote sports and perpetuate the understanding of sports in our society. A basic part of this is the understanding and performance of the game in the true spirit of sport.

Ethical considerations for the coach:

1. Respect each player as a special individual with unique needs, experience, and characteristics and develop this understanding and respect among the players.

2. Have pride in being a good example of a coach in appearance, conduct, language, and sportsmanship, and teach the players the importance of these standards.

3. Demonstrate and instill in players a respect for and courtesy toward opposing players, coaches and officials.

*The AIAW Code of Ethics was approved by mail vote of AIAW membership, May, 1974.

4. Express appreciation to the officials for their contribution and appropriately address officials regarding rule interpretations of officiating techniques. Respect their integrity and judgment.

5. Exhibit and develop in one's players the ability to accept defeat or victory gracefully without undue emotionalism.

6. Teach players to play within the spirit of the game and the letter of the rules.

7. Develop understanding among players, stressing a spirit of team play. Encourage qualities of selfdiscipline, cooperation, self-confidence, leadership, courtesy, honesty, initiative and fair play.

8. Provide for the welfare of the players by:

   a. Scheduling appropriate practice periods,
   b. Providing safe transportation,
   c. Scheduling appropriate number of practice and league games,
   d. Providing safe playing areas,
   e. Using good judgment before playing injured, fatigued, or emotionally upset players,
   f. Providing proper medical care and treatment.

9. Use a consistant and fair criteria in judging players and establishing standards for them.

10. Treat players with respect, equality, and courtesy.

11. Direct constructive criticism toward players in a positive, objective manner.

12. Compliment players honestly and avoid exploiting them for self-glory.

13. Emphasize the ideals of sportsmanship and fair play in all competitive situations.

14. Maintain an uncompromising adherence to standards, rules, eligibility, conduct, etiquette, and attendance requirements. Teach players to understand these principles and adhere to them also.

15. Be knowledgeable in aspects of the sport to provide an appropriate level of achievement for her players. Have a goal of quality play and excellence. Know proper fundamentals, strategy, safety factors, training and conditioning principles, and an understanding of rules and officiating.

16. Attend workshops, clinics, classes, and institutes to keep abreast and informed of current trends and techniques of the sport.

17. Obtain membership and be of service in organizations and agencies which promote the sport and conduct competitive opportunities.

18. Use common sense and composure in meeting stressful situations and in establishing practice and game schedules which are appropriate and realistic in terms of demands on player's time and physical condition.

19. Conduct practice opportunities which provide appropriate preparation to allow the players to meet the competitive situation with confidence.

20. Require medical examinations for all players prior to the sports season and follow the medical recommendations for those players who have a history of medical problems or who have sustained an injury during the season.

21. Cooperate with administrative personnel in establishing and conducting a quality athletic program.

22. Accept opportunities to host events and conduct quality competition.

23. Contribute constructive suggestions to the governing association for promoting and organizing competitive experiences.

24. Show respect and appreciation for tournament personnel and offer assistance where appropriate.

25. Be present at all practices and competitions. Avoid letting other appointments interfere with the scheduled team time. Provide time to meet the needs of the individual players.

26. Encourage spectators to display conduct of respect and hospitality toward opponents and officials and to recognize good play and sportsmanship. When inappropriate crowd action occurs the coach should assist in curtailing the crowd reactions.

CODE OF ETHICS FOR PLAYERS

The purpose of intercollegiate athletics is to provide an opportunity for the participant to develop her potential as a skilled performer in an educational setting.

As education seeks to provide ways in which each may know herself and grow emotionally, socially and intellectually, so does the intercollegiate athletic program. In addition, the participant has the opportunity to travel, represent her school and learn the art of being a team member. All this gain is not without sacrifice, for the player may lose some individual rights and privileges as she accepts the policies of the program when she becomes a member of the team.

Ethical Considerations for the Player:

1. Maintain personal habits which enhance healthful living.

2. Objectively acknowledge one's own strengths and weaknesses. Recognize that each person has his own strengths and weaknesses--praise the strengths and help to strengthen weaknesses.

3. Value one's personal integrity.

4. Respect differing points of view.

5. Strive for the highest degree of excellence.

6. Willfully abide by the spirit of the rules as well as the letter of the rules throughout all games and practices.

7. Uphold all standards and regulations expected of participants.

8. Treat all players, officials and coaches with respect and courtesy.

9. Accept victory or defeat without undue emotion.

10. Graciously accept constructive criticism.

11. Respect and accept the decisions of the coach. When ethical decisions are questionable, the participant should direct her questions to the coach in private and follow appropriate channels to voice her concerns.

12. Be willing to train in order to achieve one's full potential.

13. Respect the achievements of the opponent.

14. Extend appreciation to those who have made the contest possible.

15. Be grateful for the opportunity afforded by the intercollegiate program and be willing to assist in program tasks as evidence of this gratefulness.

16. Assist in promoting positive relations among all participants who are striving to achieve athletic excellence.

17. Exhibit dignity in manner and dress when representing one's school both on and off the court or playing field.

18. Respect the accomplishments of one's teammates.

19. Expect fans to treat officials, coaches and players with respect.

20. Recognize and value the contribution of each team member.

21. Keep personal disagreements away from practices and contests.

22. Keep the importance of winning in perspective with regard to other objectives.

23. Contribute to the effort to make each practice a success.

24. Exert maximum effort in all games and practices.

25. Seek to know and understand one's teammates.

26. Place primary responsibility to the team rather than to self.

27. Refrain from partaking of drugs which would enhance performance or modify mood or behavior at any time during a season unless prescribed by a physician for medical purposes.

28. Refrain from partaking of alcoholic beverages while representing one's school.

CODE OF ETHICS FOR ADMINISTRATORS

The purpose of the women's intercollegiate program is to provide competition for highly skilled women who have come to the institution for both educational and athletic opportunities. The initial guidance and example must come from the chief administrator of the athletic program. The primary aim of the administrator is to foster ethical practices of behavior which will accomplish and fulfill goals of wholesome and desirable experiences for all individuals in the program.

Ethical Considerations for the Administrator:

1. Hire coaches or assign coaching duties to personnel who are qualified and interested in the particular sport.

2. Insist that players and coaches abide by and adhere to the rules and regulations set forth by organizations of which the institution is a member.

3. Strive to obtain the services of a full-time athletic trainer and team physician.

4. Encourage coaches to become knowledgable in the prevention and immediate care of athletic injuries.

5. Ultimately be responsible for the health and safety of all participants in the intercollegiate program by:

   a. Assuring that health forms are completed for all players prior to participation.
   b. Assuring that some form of medical insurance covers each player for the duration of a season.

6. Reflect support of the intercollegiate program to both players and coaches through personal actions and, when possible, through presence at athletic events.

7. Strive to obtain adequate funds for the intercollegiate program and disperse such funds to the various sports in a fair and equitable manner. There should be no designation of major and minor sports.

8. Make provisions for the budgeting of qualified officials.

9. Seek approval for the use of adequate facilities for practices and competition and assure that teams are supplied with quality equipment.

10. Strive to gain release of class time and/or compensation for personnel who have coaching duties; and to seek approval for the hiring of additional personnel if the size of the program warrants.

11. Keep university administrative personnel informed of problems, issues and accomplishments of the intercollegiate program in order to maintain or create greater understanding between the university and athletic administrations.

12. Strive to obtain and/or retain a cooperative working relationship with personnel associated with the men's athletic program.

13. Constantly be aware of changes in policy and rules of all the organizations with which the institution is affiliated.

14. Attend, when possible, meetings, workshops, conventions, etc. in order to obtain greater insight into the operating procedures of intercollegiate organizations.

15. Provide for student input when formulating policies and procedures regarding intercollegiate participation.

16. Continually evaluate existing policies regarding operation of the intercollegiate program and, with input from coaches and players, initiate action to improve and strengthen the program.

CODE OF ETHICS FOR OFFICIALS

It is the responsibility of the official to enforce the letter and spirit of the rules in order to maintain the quality of competition necessary to achieve the goal of excellence, as well as, to protect the health and welfare of each participant.

The official commands respect by her appearance, voice and actions. It is her attitude toward questions, criticisms, and varying situations and the manner in which she exhibits control which ultimately influences the tone and atmosphere of the game.

Courtesy, respect, and understanding breed a similar attitude, among coaches, players, and spectators. The official serves in the capacity of an arbitrator; the successful fulfillment of this role lies in the promotion of quality competition through a thorough knowledge of the game, an attitude of impartiality, and the creation of a positive atmosphere. In this sense, the attributes of the official become a very vital and indispensable aspect of every game situation.

Ethical Considerations for the Official:

1. Maintain the highest standards of honesty and integrity, making decisions without deference to team, score, spectators or home facility.

2. Maintain an objective view, keeping the game within the spirit of the rules without imposing one's own philosophical beliefs upon the participants.

3. Maintain consistency in interpreting and enforcing the rules.

4. Exhibit a thorough knowledge of the rules and a willingness to interpret rules and clarify decisions.

5. Seek to maintain the differences between the philosophy of NAGWS and that of other organizations by interpreting and enforcing the rules properly.

6. Exhibit alertness in reacting to the immediate situation without interjecting her own personal feelings.

7. Exhibit concern for the player's welfare by correcting those situations which involve actions detrimental to the welfare of participants.

8. Maintain a friendly and communicative attitude toward players, coaches, and spectators.

9. Fulfill role as an arbitrator by recognizing and controlling the tempo of the game and the feelings of the spectators.

10. Maintain a sense of composure in respect to players, coaches, and spectators.

11. Avoid repeated assignments and tournament games which involve a direct affiliation with coaches, players, and/or a specific team.

12. Always wear the proper uniform and be neatly and appropriately attired.

13. Consistently seek to improve one's own abilities by attending rules discussions and interpretation clinics.

14. Recognize and seek to fulfill her role in the development of player's, coach's, and spectator's attitudes toward sport.

15. Provide opportunity for players to react honestly concerning the rules by acknowledging those infractions in which it may be difficult for an official to determine fair play.

CODE OF ETHICS FOR SPECTATORS

Winning is often so important that some people have lost sight of the educational values inherent in athletics. If the full benefit of athletics as an educational tool is to be utilized, colleges and universities must immediately concern themselves with spectator sportsmanship.

The playing of the game should be regarded by the spectators as an art, and should be appreciated and enjoyed as such. Respect for all players, coaches, and officials, regardless of their own team loyalty is essential for raising the standards of good sportsmanship.

Ethical Considerations for the Spectators:

1. Recognize the official as a person of integrity and qualification, and respect the decisions accordingly.

2. Refrain from creating disturbances which would be detrimental to the flow of the game and/or to the safety of the participants involved.

3. Refrain from harrassment, profane language or ostentatious behavior in respect to players and coaches.

4. Become familiar with the rules of the game in order to enjoy it more and to understand the decisions made by the officials.

5. Exhibit respect for the local policies and regulations regarding the usage of athletic facilities.

6. Exhibit team loyalities and support without negative action toward their opponents or officials of the game.

Flagrant violations of the Codes of Ethics at National Championships which are reported to the Ethics and Eligibility Committee shall be communicated to the individual responsible for the women's athletic program or the appropriate administrator in the institution in violation via a letter. Disciplinary action shall be deferred to that institution.

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN

POSITION PAPER ON INTERCOLLEGIATE ATHLETICS FOR WOMEN

Approved May 1974

We believe sport is an important aspect of our culture and a fertile field for learning. The sense of enjoyment, self confidence and physical well being derived from demanding one's best performance in a sport situation is a meaningful experience for the athlete. These inner satisfactions are the fundamental motivation for participation in sports. Therefore, programs in an educational setting should have these benefits as primary goals.

In keeping with this belief, the following program elements are vitally important:

1. The enrichment of the life of the participant is the focus and reason for the existence of any athletic program. All decisions should be made with this fact in mind.

2. The participants in athletic programs, including players, coaches, and support personnel, should have access to and representation on the policy making group on campus and in sport governing organizations.

3. Adequate funding is necessary to provide a comprehensive program. Sufficient funds should be provided for (a) a broad spectrum of sports experiences; (b) a variety of levels of competitive experiences; (c) travel using licensed carriers; (d) appropriate housing and food; (e) rated officials; (f) well trained coaches; (g) equipment, supplies, and facilities which aid performance and appeal to the aesthetic aspects of sport; (h) competent staff for administering and publicizing the program; (i) qualified medical and training personnell; (j) and regular opportunities for social interaction with opponents.

4. Careful consideration is needed for scheduling practice sessions and games. The athletic schedule should ensure sufficient time to gain personal satisfaction from skill achievement, but should not deny the student the time to participate in other activities. Factors to be considered include: (a) equitable competition on all levels; (b) adequate pre-season conditioning; (c) appropriate spacing and length of practice sessions; (d) sufficient number of events in each sport; and (e) comparable length of seasons between sports.

5. Separate but comparable teams should be provided for women and men. In addition to separate teams, intercollegiate co-educational teams comprised of an equal number of women and men competing on opposing teams are desirable in those sports in which such teams are appropriate.

6. Athletic ability is one of the talents which can be considered in the awarding of financial aid to students. However, students should be free to choose the institution on the basis of curriculum and program. Staff time and effort should be devoted to the comprehensive program rather than to recruiting efforts.

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN

POSITION STATEMENT

WOMEN ON MEN'S TEAMS

AIAW and the National Association for Girls and Women in Sport subscribe to the belief that teams for girls and women should be provided for all girls and women who desire competitive athletic experiences. While positive experiences for the exceptional girl or woman competitor may occur through participation in boys or men's competitive groups, these instances are are and should be judged acceptable only as an interim procedure for use until women's programs can be initiated.

AIAW REGULATIONS FOR THE AWARDING OF FINANCIAL AID TO STUDENT ATHLETES

Nothing in these regulations shall be interpreted to be contrary to any applicable law or Federal policy. In the event that a question pertaining to such interpretations shall be raised, it shall be submitted to the AIAW Executive Board for final decision.

The new Regulations for Awarding Financial Aid to Student-Athletes are effective August 1, 1974 and are not retroactive to commitments or actions made prior to this effective date. The interim regulations were in effect prior to August 1, 1974. The new regulations were approved by mail vote to the AIAW member institutions, May, 1974.

If there are cases in which a school can not comply to the regulations, the cases should be reported with an affirmative action plan to meet compliance.

Appeals for lieniency in compliance to the regulations may be filed with the chairperson of the Ethics and Eligibility Committee. These appeals should be filed on the appropriate appeal form with the rationale for lieniency and signed by the athletic program director, voting representative and coach involved.

I. ADMINISTRATION

A. All financial aid[1] for student-athletes[2] must come from and be awarded through the appropriate institutional aid office and/or agency after the student has been admitted to the university. Recommendations for such aid must come from the administrator for women's intercollegiate athletics. (A student has been admitted to the university when official notification of acceptance has been sent by the admissions officers to the applicant.)

Q. May an institution offer financial aid to a prospective student-athlete prior to the student's admittance to that institution?

A. Yes, the student should be aware of the fact that the offer is contingent upon the institution's acceptance of the prospective student athlete. However, the awarding of the financial aid may not occur until the student has been admitted.

B. All financial aid for athletes shall be awarded for a maximum of one academic year. Such aid shall be renewed yearly if the student maintains academic eligibility, makes normal progress toward a degree as determined by the institution, observes conduct

[1] Financial aid for athletes is defined as aid based upon and requiring participation in intercollegiate athletics for the initial award and subsequent renewal. None of the principles or policies should be construed to pertain to any scholarship program designed to apply comprehensively to an entire student bocy--a program in which students involved with and those not involved with intercollegiate athletics are treated on the same basis.

[2] A Student-athlete is defined as either a prospective student-athlete, or an individual who, because of athletic ability, would be desirable on an intercollegiate team, or is on an intercollegiate team and who is presently enrolled at another institution of higher education.

as defined by the Code of Ethics for Players, realizes successful progress toward athletic potential through participation on the intercollegiate team in which the financial aid is awarded. If a student athlete is injured and as a result cannot participate in the sport season for which financial aid is awarded but is otherwise eligibile, the sutdent shall not be denied financial aid for athletes.

Note: If aid is discontinued once awarded to a studnet-athlete a report should be filed with the regional representative, the Ethics and Eligibility Chairperson and the athletic director explaining the reason for the cancelation of the aid. After a campus review a student may report to the Ethics and Eligibility Committee when she believes that the school is not in compliance with AIAW Regulations.

Q. *May a student whose financial aid was not renewed because of inadequate skill be immediately eligible for financial aid for an athlete following admission to another insitution?*

A. *Yes, providing a statement to that effect by her former coach and women's athletic program director is filed with the regional representative and the Ethics and Eligibility Committee Chairperson.*

Q. *Must a financial award to a student- athlete be awarded for full tuition.*

A. *No. A student may be awarded a financial award for partial tuition.*

Q. *Must financial aid be awarded for a full academic year (two semesters)?*

A. *No. An award may be given for one semester year or two quarters. These stipulations must be included in the contract.*

Q. *May a student be awarded financial aid for more than one year?*

A. *No. Financial aid may be awarded for one year only and it may be renewed yearly not to exceed four years of financial aid to the student.*

Q. *If a student who had been awarded two semesters of financial aid for tuition were dismissed from the team in fall semester because of inadequate skill, may the tuition awarded for the second semester be withdrawn from the student?*

A. *No. All financial aid contracted to the student for the year must be awarded to that student unless she should violate some institutional regulation stated in the contract.*

C. In all cases, the institutional agency awarding the financial aid shall give the recipient a written statement of the amount, duration, conditions, and terms thereof. A copy of this statement shall be filed with the appropriate administrative officers of the institution.

D. A complete copy of the AIAW Regulations for the Awarding of Financial Aid shall accompany the contract for financial aid for athletes.

E. A prospective student-athlete[3]

[3]A prospective student-athlete is defined as an individual who, because of her athletic ability would be desirable on an intercollegiate team and who is not enrolled at that institution.

who has signed a contract with one institution, may not receive financial aid from another institution within the same year.

F. The contract renewing the financial aid shall be issued on or before July 1 prior to the academic year it is to be effective. If the contract is not returned within two weeks, the university is not obligated to the student-athlete to continue the financial aid.

G. All AIAW member institutions shall submit information concerning financial assistance awarded to each woman athlete who received any form of financial aid with the exception of this aid allowed from persons to whom the athlete is naturally or legally dependent. This information shall be submitted at the beginning of each term on the appropriate AIAW form, to the national office, the regional representative and the Ethics and Eligibility Chairperson. A letter of explanation should accompany the form when there appears to be a discrepancy or an unusual item which may be questioned.

II. ELIGIBILITY FOR THOSE RECEIVING FINANCIAL AID FOR ATHLETES

A. A returning student-athlete must be making normal progress in an established degree or certified program in terms of credit hours and grades for a fully matriculated student in that institution.

B. A student-athlete transferring from another institution of higher education who has not completed the program at that institution is not eligible for financial aid until she has completed at least 1 year of acceptable progress as a student at the institution to which she has transferred.

Note: If a student-athlete has need to transfer to another institution, an appeal from the student and her school may be made to the Ethics and Eligibility Committee Chairperson.

Q. Do the Regulations for the Awarding of Financial Aid to Student-Athletes apply to foreign students?

A. Yes.

Q. Is the student defined in II B eligible to compete in the athletic program?

A. Yes, she is only restricted in terms of financial aid.

Q. Does this regulation II B apply to students transferring from a nonaccredited institution?

A. No. AIAW Regulations apply to accredited institutions only. A student may be immediately eligible for financial aid.

Q. Is a student who transfers from an institution which does not have or has dropped a sport or program eligible for financial aid?

A. Yes, aid must be in the sport that the former institution does not have or has dropped.

C. A student-athlete who has completed an AA degree or 2 years of normal progress as a full-time student as defined by that two-year institution shall be immediately eligible for financial aid for an athlete following admission to a four-year institution.

D. A student-athlete receiving financial aid must meet all eligibility requirements of all athletic participants at that institution.

III. LIMITATIONS OF FINANCIAL AID FOR ATHLETES

A. Value

1. Finanicial aid may be awarded for only tuition, fees, room and board. (This excludes such items as books, gifts, an allowance, laundry and tutoring services given to the student-athlete or her family.) Room and board is defined as the standard rate in university dormitories at that institution. Students may not be given money to cover their normal expenses for room and board when these expenses are not actually incurred.

Q. May a student athlete be loaned books by the institution?

A. Yes. Financial Aid may not be awarded for books, however, a loan system in which the student is loaned books owned by the institution is permissable as no funds are given to the student.

Q. If a student lives at home or off-campus, may a student-athlete be given financial aid for room and board?

A. Yes. However, the financial aid may not exceed the standard rate in university dormitories at that institution.

Q. May a student be given tutorial services if this is a normal service of the university to all students?

A. Yes. Students may be allowed the same services offered to all other students.

2. Financial aid is to be awarded for a maximum of one academic year subject to reewal, not to exceed 4 years. If a student-athlete withdraws from school prior to the conclusion of the academic year, after the awarding of the financial aid, the unused funds may be awarded to another student-athlete for the unexpired term.

Q. How may the unused funds be used when a student athlete withdraws from school prior to the conclusion of the school year?

A. The unused funds create a vacancy which may be filled by another student-athlete. This award would be a replacement for the previous award.

3. Any student-athlete who receives financial aid other than that administered by the institution shall not be eligible for intercollegiate competition except where:

(1) aid is received from anyone whom the student-athlete is naturally dependent, or
(2) aid is awarded solely on basis having no relationship to athletic ability.

Q. Is an E. R. Moore scholarship or a state AHPER scholarship considered to be an athletic scholarship?

A. Even though athletic ability is a criterion for awarding these scholarships, they are not con-

sidered to be athletic scholarships and do not count in the total limit of athletic scholarships. All exceptions to this regulation, III.A.3., must be approved by the Ethics and Eligibility Committee.

4. When a student's athletic ability is taken into consideration to any degree in awarding her financial aid, such aid combined with that received from the usual sources for financial aid for athletes may not exceed the accepted educational expenses as defined in 1 above.

5. Each institution may determine the value of financial aid as long as it does not exceed tuition, fees, room and board.

B. Other Restrictions

1. Institutions may award financial aid for athletes only in those sports in which there is an active women's intercollegiate team for the year in which the financial aid is awarded. If for any reason the university withdraws the team, previous commitment to the student involved shall be honored for that year.

2. A student must participate in the sport in which the financial aid is awarded during that sport season. This is not intended to limit a student from participation in other intercollegiate athletic events during the sports seasons overlap. A school may make the decision as to whether a student may participate in concurrent or overlapping seasons.

3. Any type of financial aid (no matter what the source), granted to a student-athlete by the institution when the athletic ability is one of the criteria for granting the award, must be included in the total number of awards allowed for athletes in that sport.

Q. *Does a student receiving an academic scholarship have to be counted in the quota of the number of students on financial aid?*

A. *No. Only those students receiving financial aid for which athletic ability is one of the criteria need be considered in the number of students on financial aid.*

4. Approval for any type of financial aid designated for student-athletes other than those described herein must be referred to the Ethics and Eligibility Committee of AIAW.

5. Financial aid may not be issued for nor extended to include summer school.

Q. *May a student select the semesters in which the financial aid will be used?*

A. *Yes, however, aid may not be awarded for more than two full semesters or three quarters in one academic year. Example: A student could choose to attend school for the second block of fall semester, winter semester and the first block of spring term of a tri-mester, thus receiving aid for two full semesters.*

C. Schedule for Financial Aid for Athletes

The number of student-athletes on financial aid may not exceed that indicated in the table on the following page.

	4 Year Institutions	2 Year Institutions
	New-Renew-Max./Yr.	New-Renew-Max./Yr.
Basketball	4 - 8 - 12	6 - 6 - 12
Field Hockey (Soccer)	4 - 8 - 12	6 - 6 - 12
Gymnastics	4 - 8 - 12	6 - 6 - 12
Lacrosse	4 - 8 - 12	6 - 6 - 12
Softball	4 - 8 - 12	6 - 6 - 12
Swimming-Diving	4 - 8 - 12	6 - 6 - 12
Track & Field-Cross Country	4 - 8 - 12	6 - 6 - 12
Volleyball	4 - 8 - 12	6 - 6 - 12
Archery	3 - 5 - 8	4 - 4 - 8
Badminton	3 - 5 - 8	4 - 4 - 8
Bowling	3 - 5 - 8	4 - 4 - 8
Crew	3 - 5 - 8	4 - 4 - 8
Fencing	3 - 5 - 8	4 - 4 - 8
Riflery	3 - 5 - 8	4 - 4 - 8
Skiing	3 - 5 - 8	4 - 4 - 8
Squash	3 - 5 - 8	4 - 4 - 8
Tennis	3 - 5 - 8	4 - 4 - 8
Golf	3 - 5 - 8	4 - 4 - 8

Q. Must a student on financial aid for field hockey, who also plays on the softball team, be counted in the total quota of the students on financial aid for softball.

A. No. Only those students who receive financial aid designated as an award for softball must be counted in the total quota for softball. However, the student receiving financial aid for field hockey must be reported on the financial aid report form for softball.

Q. If an institution has awarded four financial aid awards to new student athletes and seven financial aide awards to returning students, may the remaining award in basketball be awarded to a new student?

A. No. Only four awards may be awarded to new student athletes. (A new student-athlete is defined as one who has not received financial aid in any sport.)

Q. In determining the total number of student athletes on financial aid for a sport, is a student athlete on a partial financial award counted as one financial award?

A. Yes. Each student receiving financial aid, regardless of the amount of aid, is considered as one of the total quota for student-athletes on financial aid.

D. Implementation Prodedure

1. A school already awarding financial aid to student-athletes may renew those students awards until that financial obligation is complete; new financial awards may not be added until the total number is less than the maximum number prescribed for that sport; and, at that time, no more than the prescribed number of new awards may be allowed provided that the total number does not exceed the maximum number stipulated.

2. Institutions offering financial awards to student-athletes for the first time may use the maximum number of awards stated for that sport, provided that those awarded to incoming students do not exceed the maximum stated for new awards in that sport.

(Note: If an institution wishes to offer financial aid for athletes in an intercollegiate sport not listed above, the voting representative shall obtain from the Chairperson of the Ethics and Eligibility Committee, the number of scholarships which may be awarded in that sport.)

IV. RECRUITMENT OF ATHLETES WHEN FINANCIAL AID IS A FACTOR

A. Admission of students to member institutions is the function of the department of admission or appropriate admission authorities. In processing the admission of students, all matters pertaining to high school records, transcripts, giving of special examinations, and notifying student of admission, etc., shall be handled by the regular admission officer.

B. Neither an institution nor a representative thereof may subsidize the visit of a prospective student-athlete or her family to the college campus unless subsidized visits are a regular part of the admissions practice of all disciplines of the institution.

C. No inducement, gifts or any financial gain, other than aid prescribed in these regulations may be offered a student-athlete or a member of her family.

D. The person responsible for the administration of the women's intercollegiate program is accountable for its recruitment and financial aid policies and must be fully informed. Copies of correspondence regarding these processes shall be maintained on file and the administrator informed of content.

E. Active recruitment of prospective student-athletes may not include a member of the university or its delegate being paid or given release time for the purpose of athletic recruitment. Illegal recruitment practices include sending students to recruit athletes, or contacting high school coaches, players or other personnel to solicit names of prospective student-athletes.

Q. If only expenses are given to a university delegate whose purpose is athletic recruitment, is this considered permissable?

A. No. The intent of the regulation is that recruitment should not be subsidized by the university.

Q. If a general school recruiter presents information and talks to prospective student-athletes, is this considered permissible recruitment?

A. *Yes. General recruitment procedures which include presenting information about the athletic program are permissible.*

Q. *What is meant by "sending students to recruit athletes?"*

A. *Either requesting a student or paying a student's expenses for the purpose of recruiting athletes is illegal.*

F. Each school may hostess events for high schools as institutions but may not hostess selected prospective student-athletes from these schools.

REGARDING AIAW RULE INFRACTIONS

Procedures for Reporting Rule Infractions

1. All allegations of infractions shall be channelled through the AIAW Ethics and Eligibility Committee with additional copies to:

   a. State AIAW Chairperson (where
      a. State AIAW Chairperson (where one exists)
   b. Regional Representative

2. The Chairperson of the Ethics and Eligibility Committee shall conduct a preliminary inquiry of alleged violations received from responsible sources. Within ten days of the receipt of the alleged charges the chairperson shall:

   a. Inform the Ethics and Eligibility Committee members and institutions charged, of the specific allegations brought against it.

   b. Request the charged institution to respond within two weeks to the allegation(s) and submit evidence to support position taken.

3. The Ethics and Eligibility Committee shall evaluate the evidence on both sides and determine if the charges warrant complete investigation.

4. If preliminary evidence indicates that a full investigation is warranted, an official inquiry shall be conducted by the following method:

   a. A letter to the Chief Administrator of the institution charged, informing her/him fully of the matter under investigation and requesting cooperation in establishing facts.

   b. Copies of the above letter sent also to:

      (1) Chairperson of Physical Education Department (if appropriate)
      (2) Women's Athletic Program Director
      (3) AIAW Voting Representative
      (4) State AIAW Chairperson (where one exists)
      (5) AIAW President
      (6) Regional Representative
      (7) Coach of the sport in which the alleged violations occurred.

   c. Copies of the supportive evidence of the institution, shall be distributed to Ethics and Eligibility Committee members for evaluation.

   d. Following the investigation, the Chairperson of the Ethics and Eligibility Committee shall submit a written summary to the above named individuals and include:

      (1) Findings of the Committee.
      (2) Disciplinary action taken.

5. If preliminary evidence indicates that a full investigation is not warranted, a letter shall be sent to the appropriate people informing them of the action taken.

Penalties for Infractions

The following disciplinary measures, either

individually or in combination form, may be imposed by the Committee depending upon the severity of the infraction:

Probational Periods

1. Reprimand and Censure
2. Ineligibility for Regional Qualifying Championships
3. Ineligibility for National Championships
4. Loss of Active AIAW Membership for a designated time
5. Permanent Loss of AIAW Membership

ASSOCIATION FOR INTERCOLLEGIATE ATHLETICS FOR WOMEN

FINANCIAL ASSISTANCE FORM*

This information is confidential

Institution _____

Address _____

_____

_____ Zip _____

Sport _____ Year _____ Term _____
(A separate form should be filed for each sport)

Institutional expenses are as follows per term:

Tuition (in state) _____ Fees _____

Tuition (out-of-state) _____ Board _____

Room _____

Name and home address	Social Security #	Hrs. completed at Institution	Financial Aid* Source and Purpose New, Renewal or Replacement	Inclusive dates of Financial Aid	Amount of Financial Aid	**Financial Aid amount being received				Signature of Recipient
						Tuition	Fees	Room	Board	
1.										
2.										
3.										
4.										
5.										
6.										
7.										
8.										

The above student-athletes are receiving financial aid

_____
Signature-Coach

_____
Signature-Director of Athletics for Women

_____
Signature-Chief Financial Aid Officer of Institution

* Any form of financial aid must be reported with source and purpose identified. List those student-athletes receiving financial aid having athletic ability as one criterion first and identify with an asterisk.

** Record: "P" if partial aid under each category. "F" if full aid under each category.

Attach additional sheets if necessary.

This form must be completed with four copies, one for the school, one for the Ethics and Eligibility Chairperson, one for the regional representative and one for the national office. This form shall be submitted at the beginning of each term.

POLICIES FOR AIAW INSTITUTIONS AND PROCEDURES FOR NATIONAL CHAMPIONSHIPS

AIAW policies are applicable to all AIAW member institutions.

Nothing is these Regulations shall be interpreted to be contrary to any applicable law or Federal policy. In the event that a question pertaining to such interpretation shall be raised, it shall be submitted to the AIAW Executive Board for final decision.

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A. ELICIBILITY FOR AIAW REGIONAL AND NATIONAL CHAMPIONSHIPS

1. An institution must be a member of AIAW to participate in AIAW National Championships.

2. AIAW membership and eligibility requirements for AIAW National Championships as state in the AIAW Handbook must be enforced at regional qualifying events.

3. All participants must have amateur status. Amateur status is maintained in a sport if a player has not received and does not receive money other than expenses as a participant in that sport. These expenses include lodging, meals, transportation, and entry fee while participating in an intercollegiate event. Although the acceptance of officiating or coaching fees in excess of expenses has no effect on the eligibility for competition in AIAW events, these may jeopardize amateur status for open competition. Participants must check with each governing body since regulations are not the same for all sports. Acceptance of an athletic scholarship does not affect amateur status. (See Regulations for the Awarding of Financial Aid to Students Athletes.) If a student enters a tournament which awards cash prizes, the student will not lose her eligibility for competition in AIAW tournaments if the prize money is publically donated to a charity, a school or other organization and is not used for personal gain. (Note: Other organizations include NAGWS, AIAW, USCSC, and the AIAW Legal Assistance Fund.)

Q. *A student participates in a demonstration in which a professional also participates. Is the amateur status of the student affected?*

A. *No. The AIAW has no tainting clause. If the student does not accept money for playing, her amateur status is unaffected.*

Q. *A young woman has played a sport professionally and later decides to attend a university. Is she eligible for AIAW competition?*

A. She may not compete in the sports in which she was a professional, however, she may participate in any other intercollegiate sport.

4. Only a woman student who is presently enrolled as a full-time undergraduate in a college, junior college, or university, and who maintains the academic average required for participation in all other major campus activities at her institution, shall be eligible to participate. This does not limit an undergraduate student to undergraduate courses. However, a student in her final term who can graduate with less than a full load of course work shall be eligible to participate if she carries enough hours to graduate. If she has completed graduation requirements within the preceding semester, quarter, or trimester, has begun the sport season, and has met all other eligibility requirements for national championships, she shall be eligible. Also, if a student has completed her spring term within the preceding semester, quarter, or trimester and has met all other eligibility requirements for national championships, she shall be eligible in the summer.

Q. Having graduated from a four year institution, a student returns to school to pursue another undergraduate degree. Is she eligible for AIAW competition?

A. No. Once a student graduates from a 4-year institution, she is no longer considered an undergraduate student.

Q. A senior competes as a member of the golf team throughout the season. The national championship for golf is held after the spring term concludes and following her graduation. Is she eligible?

A. Yes. She met eligibility requirements during the preceding term and therefore is eligible. If she had graduated two terms prior to the event, she would not be eligible.

5. A returning student-athlete must be making normal progress as defined by the institution in an established degree or certified program in terms of credit hours and grades for a fully matriculated student in that institution to be eligible.

6. A student may not participate in a national championship in any given sport more than four times. Furthermore, she may not have participated in more than four intercollegiate seasons of play in any one sport and remain eligible for an AIAW national championship in that sport. (A player who is injured during the season and has competed in no more than one quarter of her school's season will not have used a year of her eligibility.)

Q. A student has participated for two years at a 2-year institution and returns to that school for additional study. May she participate a third year at this 2-year institution?

A. Yes. The student has four years of eligibility for each sport. She may apply them wherever she attends school.

7. A student is eligible if she has participated on her institution's intercollegiate team during the majority of its recent season

which includes a majority of practices and a majority of events. However, if the institution does not have an intercollegiate team in this student's specific sport, and the institution approves her participation, she is eligible.

Q. *A player participates in a majority of the practice sessions and participates as a member of the "B" team (a team other than the first team) in a majority of the games. Is she eligible?*

A. *Yes. She has been participating in practice sessions and events during a majority of the season.*

Q. *A player competes on one team, e.g., basketball, throughout its season and joins another team, e.g., golf, during its season at the same institution. Is she eligible to compete on the golf team?*

A. *Although this practice is not encouraged, she would be eligible if she is able to participate in a majority of the team's practices and the majority of events.*

Q. *A player participates in a majority of the practice sessions and in less than a majority of contests during the regular season. By competing in the state and regional tournaments, she competes in a majority of the total games for the season. Is she eligible?*

A. *Yes, however, to be eligible for state or regional events she must meet their eligibility requirements.*

Q. *A player is injured during tryouts or during the initial part of the particular sport season. She is unable to practice or compete until after the majority of the season is completed, thereby participating in less than the majority of the practices and events. Is she eligible for the national championship?*

A. *No. However, the rule concerning participation in the majority of the season is not intended to restrict unnecessarily an individual who is unable to compete because of illness or injury. Requests for exceptions to this ruling should be directed to the Chairperson of the Ethics and Eligibility Committee. A player must be encouraged to recover from illness or injury completely before resuming activity.*

Q. *A player has participated in a majority of the practice sessions during the season. She has never played in a contest during the season but has been listed on the roster and has been on the bench as a substitute for a majority of the events. Is she eligible?*

A. *Yes. She is considered to be a participant by her involvement as a substitute and ready to enter the event if called upon. She has also used one of her seasons of eligibility. If a player is on the roster for an AIAW national championship and never enters a game, she has used one of her years of eligibility for the AIAW event.*

8. When a college has both a men's and a women's team, a woman should be required to make a choice as to which team she is to compete on; and only those women who are members on the women's team shall be eligible for the AIAW national championship. A woman who is a member of the women's team should be permitted to work out with the men's team without penalty as long as she meets the minimum require-

ments to be eligible as a member of the women's team. However, she could not compete as a member of the men's team without losing her eligibility for AIAW national championships. However, if a college does not have a women's team, a woman who competes on the men's team shall be eligible for AIAW national championships.

Q. A student chooses to swim with the men's team one year although a women's team exists. May she swim with the women's team the following year?

A. Yes, provided she is otherwise eligible.

9. A transfer student is immediately eligible for participation following enrollment in a member institution provided that she meets other eligibility requirements. See (Regulations for Awarding Financial Aid to Student Athletes.)

Q. A student transfers to another institution and wishes to participate in a sport. Is she eligible if the season is already in progress?

A. The policies of the school to which she transfers determine whether she can participate during the remainder of the season. If the institution rules her eligible, she would be eligible to participate in the AIAW event, providing she meets all AIAW eligibility requirements and she is able to participate in the majority of practices and events.

10. The regular season for sports may vary in different regions of the country. If an institution's regular season in a sport does not occur in the same term in which the national championship is held, eligibility must be based on the participant's status during the term in which the championship is held.

Q. A team completes its regular season in one term. The championship tournament is held in a later term. A player who was eligible throughout the regular season becomes ineligible during the later term (for example, she no longer is a full-time student, or she becomes academically ineligible). Is she eligible?

A. No. She must be eligible during the term in which the championship is held. (Exception: a student who completes her spring term or graduated in the previous term and was eligible and participating as a team member during that preceding term is eligible.)

Q. A season extends over two terms and the player is academically ineligible to participate during the first term. She becomes eligible academically for the second term. Is she eligible to compete?

A. Yes, if she meets other eligibility requirements and is able to participate in the majority of practices and a majority of the events.

11. When an individual or team must qualify through a regional event, only those individuals who so qualify are eligible for the national championship. (This includes all individual members of a team in team sports.) A student who qualifies for a 2-year championship during the term in which she competes her matriculation with that institution and goes to a 4-year institution the following term, shall have the opportunity to choose to either attend the championship with the 2-year school or play with the 4-year institution.

Q. A player transfers to an institution which has previously qualified through state and regional play for a national tournament. Is she eligible?

A. *No. She was not a member of the team when it qualified.*

12. Each student must have had a medical examination within the year of participation preferably immediately prior to participation in the sports season. Participation includes conditioning, practice and competition.

Q. *If a student had a physical examination in April, 1974, must the student have a physical examination in November, 1975, prior to the basketball season?*

A. *No. However, an examination immediately prior to participation is recommended.*

B. VERIFICATION OF ELIGIBILITY

1. Responsibility for checking and verifying participants' eligibility for AIAW national championships rests with the administrator responsible for the women's intercollegiate program of the participating individual's entry. The signature of this administrator on the affidavit of eligibility indicates (a) knowledge of the eligibility rules, (b) that careful scrutiny of all items pertaining to each participant's eligibility has taken place, and (c) that each participant meets the requirements of eligibility.

2. Participation in national championships will be denied to an entrant whose institution fails to completely verify her eligibility.

3. Failure to comply with procedures for verification of eligibility will result in the disqualification of that institution's entry into that championship.

4. A protest of any institution's verified entry must be accompanied by substantiating evidence presented by the protesting party at the time of the protest. (See Protest of Eligibility, pages .)

5. Any institution disqualified for failure to comply with eligibility requirements shall have the right to appeal the ruling.

C. INTERPRETATIONS AND REFERRALS PROCEDURES

1. All inquiries or appeals concerning policies and membership regulations including eligibility for national championships and regional qualifying meets for national championships shall be referred to the Ethics and Eligibility Committee Chairperson.

2. Requests for interpretations or decisions regarding eligibility or disciplinary action should be filed on the appropriate form signed by the voting representative, athletic director and the coach involved.

3. AIAW members shall refer any business or policy action on ethics and eligibility to the Ethics and Eligibility Committee for summary and review. Subsequent action will be taken by AXB and then referral will be made to the DA.

4. Any items submitted should be the concern of a region or a group of individuals indicating an interest by a considerable number of AIAW members. These recommendations should be submitted on a petition signed by at least 15 voting representatives supporting the proposed action and should be submitted at least 25 days prior to an AXB meeting.

5. Decisions rendered by the Ethics and Eligibility Committee may be appealed to the Executive Committee and the Regional Representative (RR) involved for review. A decision by the Executive Committee may be appealed to the AXB.

D. CHAPERONES

1. No participant shall be permitted to attend an AIAW national championship without supervision by her coach or a designate of the school.

2. If the coach is unable to accompany the participant, the name of the designate shall be made in writing by the chairperson of the physical education department or the administrator responsible for the women's intercollegiate program.

3. A coach or designate from another college who agrees in writing to accept the responsibility will meet this requirement.

4. At no time will an undergraduate student be recognized as an appropriate designate of the school.

E. AWARDS AND MEMENTOS

1. The AIAW will provide all awards for AIAW national championships. No awards other than these are to be presented without the permission of the commissioner of national championships.

2. Awards will be presented at the national championships. All awards will be distinctively marked with the official medallion.

3. The design and content of any memento sold by a host school at an AIAW championship must be approved by the commissioner of national championships prior to order and sale.

F. TELEVISION, RADIO, AND MOVIE RIGHTS

1. All television, radio, and movie rights shall be retained by AIAW.

2. Television, radio, and movie arrangements must be approved by the Association and all revenues must be paid to the AIAW.

3. Contact for approval of filming at AIAW Championships must be made through the commissioner of national championships.

G. RESEARCH

1. There is real concern for research in intercollegiate athletics for women and the Association would like to facilitate scientific investigations in this field whenever feasible. However, since AIAW national championships are held to meet the needs of highly skilled competitors, research procedures which are not in the best interests of the competitors will not be approved. It is also recognized that the time, place, and conditions of the national championship events may not be the best in which to evaluate the psychological or social processes which contribute to an individual's athletic success within this framework.

   The following procedures will be used for all requests to conduct research during national championships:

   a. Six (6) copies of the research proposal must be submitted to the commissioner of national championships at least ninety (90) days in advance of the opening of the championship event.

   b. The commissioner will review the proposal and if generally acceptable, will forward within one week one (1) copy of the proposal to the meet director and, four (4) copies

of the proposal to the NAGWS research chairperson.

c. The meet director should approve or disapprove the proposal based upon the feasibility of conducting the research at the championship site and return this decision to the commissioner within two weeks.

d. The proposal must include the following information and meet the following criteria:

(1) purposes or objectives of the research are clearly stated

(2) pertinent literature is given

(3) methods and procedures are detailed and study is well-designed

(4) testing instruments are included

(5) significance of the project is presented

(6) evidence is given that the research will not adversely affect the tournament and/ or participants

(7) human rights code is not violated

(8) source of funding is given and any obligations to funding sources are specified

(9) student research proposals include the name of the professor under whose direction the research will be done

(10) specific time, space and other needs at the site of the championship event must be cited

(11) sample letter to be sent to subjects if proposal is approved should be included

(12) particular research must actually need to be done at a national championship.

The NAGWS research chairperson reviews the proposal and if complete, and generally acceptable, forwards the proposal to three (3) members of a review committee. If the proposal is generally acceptable but incomplete, the research chairperson returns the proposal to the applicant for completion. A copy of the letter to the applicant citing the needed information should be sent to the commissioner.

If the proposal fails unquestionably to meet the criteria for proposals, the research chairperson states the inadequacies in the proposal and sends her letter of disapproval to the commissioner who informs the applicant and the meet director.

e. The NAGWS research chairperson selects three (3) members of the review committee who should be specialists the area of research covered in the proposal. The members of the review committee will submit independently their decisions to the research chairperson within a one (1) month period. If the proposal is rejected, reasons for rejection should be listed.

f. The research chairperson communicates the results of the evaluations to the commissioner.

g. The commissioner on the basis of the decisions of the meet director and the research chairperson shall approve or disapprove the research

proposal and inform the applicant of the decision. Copies of the letter to the applicant should be sent to the meet director, research chairperson, and members of the review committee.

h. If permission to conduct the research is granted, the researcher must obtain approval for testing from the coach and individual participants prior to their arrival at the championship site.

i. If the research is granted, a copy of the results must be submitted to the commissioner and the research chairperson immediately at the conclusion of the research.

H. SUNDAY GAME POLICY

1. Competition should not be scheduled on Sundays. Championship competition should conclude by Saturday evening of the weekend of the event.

I. PROTEST OF ELIGIBILITY

1. Any protest at the national championships will be acted upon by the tournament protest committee. The decision will be filed with the commissioner of national championships and the Chairperson of the Ethics and Eligibility Committee for any subsequent action.

2. Intent to submit a protest of eligibility at a national championship should be made before the last day of the championship to the commissioner of national championships or her delegate attending the championship.

3. Within 10 days of the last day of the championship, a letter of protest must be filed with the commissioner of national championships. This letter, in duplicate, shall contain all specific charges relating to the manner in which violation of eligibility rules are alleged to have occurred and substantial evidence supporting the charge.

4. Upon receipt of a protest, at any time, the commissioner of national championships will send the duplicate copy to the Chairperson of the Ethics and Eligibility Committee who will, if evidence warrants:

a. Inform the institution charged of the specific nature of the alleged violation(s).

b. Allow the charged institution to appeal the allegation(s) and submit evidence to support the position taken within 30 days.

c. Evaluate with her committee the evidence on both sides.

5. The Chairperson of the Ethics and Eligibility Committee will file a written report with the commissioner of national championships, chairperson of AIAW, and the AIAW national office. The report shall include:

(1) Evidence presented on both sides
(2) Rationale for the decision made
(3) Recommendations of Ethics and Eligibility Committee.

6. The commissioner for national championships will:

(1) Drop the investigation if the charges are unsupported.
(2) Disqualify the violating institution if charges are supported.
(3) Take the recommendations of

the Ethics and Eligibility Committee to the AIAW executive board if she disagrees strongly with their recommendations.

(4) Notify the following in writing of the disposition of the protest:
   (a) Institution charged
   (b) Institution submitting protest
   (c) The AIAW executive board
   (d) All members of the sport committee for that sport
   (e) Program assistant for AIAW.

7. If disqualification occurs and a 30-day period for appeal has passed:

   a. The disqualified institution will be directed to return all awards received by teams and individuals representing that institution at that event.

   b. If the investigation has shown that the violation(s) pertains to participants from that institution in prior national championships in that year, the procedure outlined in 7a will also be applied.

   c. The disqualified institution will be prohibited from participating in subsequent national championships.

   d. For a more serious infraction the penalty may be more severe.

   e. The sport committee shall revise all reports of teams and individuals for the championships for the purpose of records, and a reallocation of awards will be made.

8. The institution disqualified may appeal for reinstatement from the commissioner of national championships the year following the disqualification or thereafter when:

   a. Upon the request for evaluation, the commissioner in charge of national championships finds that all items of violation have been corrected.

   b. A $10 fee is paid to defray processing expenses for reinstatement.

   c. The commissioner of national championships informs executive board members, sport committees, and the AIAW national office of the action of reinstatement.

J. APPEALS

All appeals which have to do with eligibility, disqualifications, or matters outside the jurisdiction of the sport committees shall be sent in duplicate to the commissioner of national championships who will follow these procedures:

1. If the appeal is to a decision of the tournament protest committee, a letter will be sent to the commissioner of national championships and a duplicate letter will be sent to the Chairperson of the Ethics and Eligibility Committee who will review the case with her committee and rule in the matter. She will immediately inform the following parties of the disposition of the appeal:

   a. The appealing institute
   b. The meet director
   c. Executive board members and the consultant
   d. All members of the sport committee.

2. If the appeal is to a decision of

the Ethics and Eligibility Committee, the duplicate letter will be sent to the commissioner of national championships who will review the case with the AIAW Executive Committee. The Executive Board shall determine the disposition of the appeal.

3. In all cases involving appeals, the appealing institution shall have the opportunity to show cause why the disqualifications or other decisions should not have been made.

4. If the Ethics and Eligibility Committee or AIAW Executive Board feel they would like to take the appeal to the AIAW Executive Board, they have this prerogative.

K. BIDDING FOR CHAMPIONSHIPS

The site for the AIAW championships will be rotated through a regional schedule. (This schedule is included in the appendix.) Schools from other regions may bid for hosting a championship at any time in the event that a site cannot be found within the region scheduled.

1. Any AIAW member shool interested in submitting a bid to hold a national championship should:

   a. Discuss the matter with the leadership personnel who will be concerned with conducting the event: departmental staff, the chairperson or head of the women's physical education department, the dean or chairperson of the division or school, the athletic director, and the president of the institution.

   b. Determine the school's specific leadership personnel for a meet director and the director's willingness to serve on the AIAW sport committee, if selected, as future, present, and past meet director. Commit the school or the individual to the funds necessary to attend the championship for the required years and to serve on the committee for this time.

   c. Check availability and condition of facilities, including housing accommodations in the community, for dates specified in the schedule for AIAW national championships. (See pages 60-61.)

   d. Discuss the amount of financial backing needed and available from the physical education department, school, and community.

   e. Submit a bid requesting consideration as a site for a championship to the commissioner of national championships which includes:

      (1) Verification of the fact that the facilities are available for the date specified by the AIAW schedule of national championships; they are:

Volleyball--2nd weekend prior to Christmas
Badminton--4th weekend in February
Swimming and Diving--3rd weekend in March
Basketball--4th weekend in March
Gymnastics--1st weekend in April
Track and Field--3rd weekend in May
Golf--3rd weekend in June.

(See pages 60-61 for 1974-75 schedule.)

      (2) Scope and description of all facilities available to the participants, including activity areas, housing, eating, transportation, and practice.

      (3) The number of participants who can be handled at any one time during competition.

      (4) The number and qualifications of officials available.

(5) Additional factors that make the site especially desirable, e.g., the community's enthusiasm for the sport to indicate the championship's drawing potential from the viewpoint of gate receipts, the facilities, seating capacity, the type of support that the local community would be willing to give.

(6) The name and administrative experience of the person who will be meet director; if possible, also indicate the person who will be in charge of local arrangements, and the number of persons from the school and community who would help if needed.

f. Submit letters of support from as many of the following persons as appropriate:

(1) President of the institution
(2) Athletic director
(3) Dean or chairperson of the division or school
(4) Chairperson of the women's physical education department.

g. Submit a tentative budget including sources of funds, anticipated revenues, overhead costs, if any, and probable expenses. Line items in the budget might include:

Expenditures	Receipts
Office supplies and postage	Entry fees
Publicity	Program sales
Security	Gate receipts
Setup and maintenance	
Officials	
Hospitality	
Programs	
Administrative costs	

2. When selecting a site and facilities for the national championships, the following factors must be considered:

a. Championships will be located in centers of sports interest, and, insofar as possible, centers of population. The two factors are related, but are not equal in importance; the former is more important.

b. A contract agreement shall be signed by the hostess institution and the AIAW representative.

c. Priority in site selection will be given in the following order:

(1) School-owned and free facilities
(2) Donated facilities
(3) Rented facilities, provided the institution agrees to accept the responsibility of acting as the hostess institution and contracts for the facility. AIAW will not contract for the use of any facility.

3. The following factors are important in the areas of budget and expenses:

a. AIAW requires the bidder to have adequate resources to cover possible losses, although a guaranteed sum is not required.

b. Even if a guarantee is offered with a bid, the selection of the site will depend on other factors, such as spectator space and ability to draw a gate.

c. The basic percentage allotment for overhead and maintenance costs specified by institution policy may be included in budget proposals. It must be recognized, however, that site acceptance will be based on an overall view of expenses and anticipated income.

d. There will be no complimentary tickets issued except as jointly agreed upon by the AIAW and hostess institution.

e. The price of tickets must be approved by the AIAW. An advance ticket sale is encouraged. To cover initial expenditures, the AIAW may advance the hostess institution $100, which must be returned to the AIAW national office within two weeks after the championship.

f. All TV, radio, and movie rights shall be retained by AIAW.

g. Awards will be furnished by AIAW and, therefore, need not be included as a budget item.

h. There shall be no honorarium for the meet director.

i. The entry fee for the hostess school shall be waived.

j. The budget shall include whatever cost is necessary for adequate personal accident and liability insurance coverage for all of the championships, including protection for competitors, workers, and spectators. In states where law prohibits budgeting these costs, an exception will be made.

k. The profits over and above administrative costs will be divided on a ratio of 50 percent to AIAW and 50 percent to the hostess school. In case of deficit, the hostess institution is responsible for the loss.

l. The hostess institution is the only institution authorized to sell mementos at championships, if such mementos are approved by the commissioner of national championships prior to the championship.

m. Money provided by any type of association or arrangement with companies whose source is from alcoholic beverages, tobacco, drugs, or medicinal products is prohibited.

4. The AIAW recognizes the value of community support for an event. Extra services and compensations provided by a community and the number and caliber of leadership personnel enhance the quality of the event. Certain general policies must be established in this regard.

   a. If an individual, a business, or a service organization wishes to assist the hostess institution in conducting a national event, the college or university may accept service (labor), food, equipment, and/or money. The money should be deposited to the general fund for the championship, and the service, food, and equipment should be used for the benefit of all contestants. Acknowledgment may be given in the program.

   b. The total community should be involved rather than a single service club.

   c. Any donation of favors or awards must be approved by the AIAW.

   d. Any solicitation shall be conducted by a local arrangements person with the approval of the AIAW.

5. Colleges and universities that participate in the national championships have the following responsibilities:

   a. Entries shall not be accepted unless the college or university sponsoring the participant has authorized her entry and has indicated its willingness to be responsible for her welfare.

   b. No participant shall be permitted to attend an AIAW national intercollegiate championship unsupervised. The hostess institution shall require that the name of a coach or chaperone be designated in

writing. A coach or chaperone from another college who agrees to accept the responsibility will meet this requirement.

c. If participants cause damage to facilities at the site of the championship, the school representing the person(s) shall be billed for repairs and/or compensation.

6. At the conclusion of each championship, an evaluation should be made.

a. AIAW shall arrange for an evaluation of each championship by objective observers.

b. Complaints from participants shall be submitted in writing to the commissioner of national championships. Complaints shall be investigated and appropriate personnel informed of a violation of policy, when such violations occur.

c. After these complaints have been duly processed, written reports shall be submitted to AIAW by the evaluators.

7. The hostess school is responsible for submitting a complete report to the commissioner of national championships within the month following the event.

APPENDIX

A. DEVELOPMENT OF LOCAL ORGANIZATIONS

As opportunities for quality competitive experiences for college women continue to develop, the need for establishing policies and procedures at the local level also grows. Many colleges and universities have formed local organizations to direct the growth of athletics for women in their area, to establish policies of operation for scheduling contests, and to deal with problems as they arise.

Other groups considering the desirability of establishing a governing organization might find the following suggestions helpful:

1. Meet with representatives of institutions in your area to discuss needs, purposes, and possible directions. Such a meeting could be held in conjunction with another scheduled meeting.

2. Obtain materials from comparable groups already organized either by writing directly to organizations or to the regional representative.

3. Select a committee to write a flexible operating code.

4. Determine what financial structure, if any, is most desirable for your area.

Many areas with traditional competitive boundaries have been able to function effectively without a formal structure. No pressure for the development of such a local organization should be felt by institutions until an organization becomes necessary to exert guidance and control at the local level. Further information can be obtained from the regional representative or from the president-elect.

B. PROCEDURES FOR CHANGING REGIONS

Schools bordering on another region may wish to petition for a change of regional assignment. This assignment would be effective for all sports for that school. Such a relocation, if made, would be for a minimum of a three-year period. Procedures for requesting a relocation would involve the following:

1. The individual school must send a letter of request signed by the department chairperson to the representative of the region with which the school wishes to affiliate. Carbon copies of this letter are to be sent to the regional representative of the region currently assigned and to the AIAW national office. If joining a state association or other governing group is a prerequisite, approval to do so must have been received prior to petitioning for change in regional affiliation.

2. This petition shall be acted upon by the regional governing group.

3. The decision of the regional governing group is to be sent to the school involved. Carbon copies of this decision are to be sent to the state or other governing groups involved, the regional representative of the region to which the school was originally assigned, and to the AIAW national office.

C. SPORTS ADVISORY COMMITTEES FOR NATIONAL CHAMPIONSHIPS

Term Expires June 1

BADMINTON

Jane Hooker, Chairperson — 1975
Memphis State University
Memphis, Tennessee 38111

Patricia Brown — 1975
Ball State University
Muncie, Indiana 47306

Donna Philips — 1975
Western Illinois University
Macomb, Illinois 61455

BASKETBALL

Jill Hutchison, Chairperson — 1975
Illinois State University
Normal, Illinois 61761

Lucille Kyvalles — 1975
Queens College
Flushing, New York 11367

Frances Schaafsma — 1975
California State University
Long Beach, California 90801

Judy Akers — 1975
Kansas State University
Manhattan, Kansas 66502

Betty Jaynes — 1976
Madison College
Harrisonburg, Virginia 22801

GOLF

Elizabeth Murphey — 1975
University of Georgia
Athens, Georgia 30601

Mary Cave — 1975
San Diego State College
San Diego, California 92115

Sandra Eggert — 1975
University of Arizona
Tucson, Arizona 85721

Mary Dagraedt — 1976
Miami-Dade Junior College
North Campus
Miami, Florida 33167

GYMNASTICS

Elizabeth Hanley, Chairperson — 1975
Pennsylvania State University
University Park, Pennsylvania 16802

Kathy Shelly — 1975
California State University
Sacramento, California 95819

Charles Johnson — 1975
Southwest Missouri State University
Springfield, Missouri 65802

Dorie Krepton — 1976
California State University
at Hayward
Hayward, California 94542

SWIMMING & DIVING

Edna Vanderbeck, Chairperson — 1975
Illinois State University
Normal, Illinois 61761

Ellen Perry — 1975
Pennsylvania State University
University Park, Pennsylvania 16802

Nancy O'Connor — 1975
Colorado State University
Fort Collins, Colorado 80521

Mona Plummer — 1976
Arizona State University
Tempe, Arizona 85218

TRACK & FIELD

Donnis Thompson, Chairperson — 1975
University of Honolulu
Honolulu, Hawaii 96822

Pat Ingram — 1976
Oregon State University
Corvallis, Oregon 97403

Bert Lyle — 1975
Texas Women's College
Denton, Texas 76204

Dorothy Richey — 1975
Chicago State University
Chicago, Illinois 60621

VOLLEYBALL

Elaine Michaelis, Chairperson — 1975
Brigham Young University
Provo, Utah 84601

Virginia Hunt 1975
Wooster College
Wooster, Ohio 44691

Marlene Piper 1976
Portland State University
Portland, Oregon 97207

Dixie Grimmett 1976
California State University
Long Beach, California 90801

D. SCHEDULE OF AIAW NATIONAL CHAMPIONSHIPS FOR 1974-75

BADMINTON (6th)
Western Illinois University
Macomb, Illinois 61455
Donna Phillips (Meet Director)
February 20-22, 1975

*BASKETBALL (4th)
Madison College
Harrisonburg, Virginia 22801
Betty Jaynes (Meet Director)
March 19-22, 1975

GOLF (3rd)
University of Arizona
Tucson, Arizona 85721
Sandra Eggert (Meet Director)
June 18-21, 1975

*GYMNASTICS (7th)
CSU, Hayward
Hayward, California 94542
Dorie Krepton (Meet Director)
April 3-5, 1975

SWIMMING & DIVING (6th)
Arizona State University
Tempe, Arizona 85281
Mona Plummer (Meet Director)
March 13-15, 1975

TRACK & FIELD (7th)
Oregon State University
Corvallis, Oregon 97403
Pat Ingram (Meet Director)
May 15-17, 1975

*VOLLEYBALL (6th)
Portland State University
Portland, Oregon 97207
Oma Blankership (Meet Director)
December 12-14, 1974

E. CHAMPIONSHIPS RECOGNIZED BY AIAW

TENNIS
USLTA National Women's Collegiate
Tennis Championship
Kalamazoo College
Kalamazoo, Michigan
Tish Loveless (Tournament Director)
June 15-22, 1975

SOFTBALL
Women's College World Series (7th)
Sanctioned by Amateur Softball Assoc.
Omaha, Nebraska
Connie Claussen, (Contact)
University of Nebraska at Omaha
60th and Dodge, N.E.
Omaha, Nebraska 68101
May 22-25, 1975

F. SPORTS ADVISORY COMMITTEES FOR AIAW NATIONAL JUNIOR/COMMUNITY COLLEGE CHAMPIONSHIPS

BASKETBALL
Barbara Passikoff, Chairperson
Bergen Community College
Paramus, New Jersey 07652

Charlotte Denman
Delta College
University Center, Michigan 48710

Gerie Fierello
Los Angeles Pierce College
Woodland Hills, California 91364

Andrea Myers
Vincennes University
Vincennes, Indiana 47591

Sue Ross
Mississippi Gulf Coast Junior College
Perkinston, Mississippi 39573

*Must qualify through regional tournaments

GOLF
Barbara E. Sanford, Chairperson
Cape Cod Community College
West Barnstable, Massachusetts 02668

Mary Dagraedt
(Miami-Dade Community College North)
5480 NW 11th Street
Apt. 206
Ft. Lauderdale, Florida 33313

Eva Harrell
Tarrant County Junior College
N.E. Campus
Department of Physical Education
Hurst, Texas 76053

VOLLEYBALL
Joanne Ingraham
College of San Mateo
1700 West Hillsdale
San Mateo, California 94402

Cathy Caine
Catonsville Community College
800 South Rolling Road
Catonsville, Maryland 21228

Dolores Faber
Nassau Community College
Stewart Avenue
Garden City, New York 11553

Nancy McNames
Kellogg Community College
Battle Creek, Michigan 49016

Mick Haley
Kellog Community College
Battle Creek, Michigan 49016

G. SCHEDULE OF AIAW NATIONAL JUNIOR/COMMUNITY COLLEGE CHAMPIONSHIPS

*BASKETBALL
Vincennes University
Vincennes, Indiana 47591
Andrea Myers (Meet Director)
March 19-22, 1975

GOLF
University of Arizona
Tucson, Arizona 85721
June 18-21, 1975

*VOLLEYBALL
Kellogg Community College
Battle Creek, Michigan 49016
Nancy McNames
Mick Haley (Meet Directors)
December 12-14, 1974

H. SCHEDULE OF AIAW NATIONAL INVITATIONAL CHAMPIONSHIPS FOR SMALL COLLEGES** 1974-75

BASKETBALL
Southern Colorado State College
Pueblo, Colorado 81101
Jessie Banks (Meet Director)
March 13-15, 1975

I. USCSC COMMITTEES

Aquatics

Charlotte Piper, Chairperson
Women's Physical Education
University of New Mexico
Albuquerque, New Mexico

Nikki Assman
Women's Physical Education
Ball State University
Muncie, Indiana

Bee Hallet
Women's Physical Education
Central Michigan University
Mt. Pleasant, Michigan

Basketball

Betty Westmoreland, Chairperson
Women's Physical Education
Western Carolina University
Cullowhee, North Carolina 28723

Fran Koenig, Past Chairperson
Women's Physical Education
Central Michigan University
Mt. Pleasant, Michigan

*Must qualify through regional tournaments.
**Only those institutions with a female population of under 3,000 qualify as a "small college".

Jeanne Rowlands
Women's Physical Education
105 Docker Hall
Northeastern University
Boston, Massachusetts 02115

Charlotte West
Women's Physical Education
Southern Illinois University
Carbondale, Illincis 62901

Jill Hutchinson
Women's Physical Education
Illinois State University
Normal, Illinois

Jill Upton
Women's Physical Education
Mississippi State College for Women
Columbus, Mississippi 39701

Bessie Stockard
Women's Physical Education
Federal City College
Washington, D. C.

Mildred Barnes
Women's Physical Education
Central Missouri State College
Warrensburg, Mississippi 64093

Sue Ross
Women's Physical Education
Gulf Coast Community College
Parkinson, Mississippi

Fran Schaafsma
Women's Physical Education
California State University
Long Beach, California

Fencing

Muriel Bowers, Chairperson
Women's Physical Education
San Fernando Valley State College
Northridge, California 91324

Denise O'Connor
Women's Physical Education
Brooklyn College
Bestferd and Avenue H
Brooklyn, New York

Mary Heinecke
425 East Brewster Avenue
Appleton, Wisconsin 54911

Julia Jones-Pugliese
Women's Physical Education
Hunter College
City University of New York
New York, New York

Lisel Judge
Women's Physical Education
Brandeis University
Waltham, Massachusetts

Jean Holliwell
Stanford University
Palo Alto, California

Gymnastics

Mimi Murray, Chairperson
Physical Education
Springfield College
Springfield, Massachusetts

Delene Darst, Past Chairperson
Physical Education
7678 Cathedral Hill Drive
Cincinnati, Ohio 45244

Kathy Shelly
Physical Education
California State, Sacramento
Sacramento, California

Gail Davis
Physical Education
S. Connecticut State College
501 Crescent
New Haven, Connecticut 06515

Greta Treiber
Physical Education
Indiana State University
Terre Haute, Indiana

Sandy Phillips
Physical Education
2337 S.W. Archer Road
Gainsville, Florida

Varina French
Physical Education
Pacific University
Forest Grove, Oregon

Tennis

Ann Pittman, Chairperson
Physical Education
Arizona State University
Tempe, Arizona

Joan Johnson, Past Chairperson
Physical Education
California State, Los Angeles
5151 State College Drive
Los Angeles, California 90032

Patricia Park
Physical Education
Box 10039
Lamar University
Beaumont, Texas 77705

Belmar Gunderson
Physical Education
University of Minnesota
Minneapolis, Minnesota

Ann Valentine
Physical Education
Brigham Young University
Provo, Utah

Track & Field

Nell Jackson, Chairperson
Athletic Department
Michigan State University
East Lansing, Michigan

Doris Brown, Past Chairperson
Physical Education
Seattle-Pacific College
Seattle, Washington

Connie Peterson
Women's Physical Education
Danville Junior College
Danville, Illinois

Barbara Palm
Women's Physical Education
State University, New York
Albany, New York 12205

Donnis Thompson
Athletic Department
University of Hawaii
1333 Lower Campus Road
Honolulu, Hawaii

Ruth Morrow
Women's Physical Education
Texas Tech. University
Lubbock, Texas 78155

Dorothy Richey
Women's Physical Education
Chicago State University
Chicago, Illinois

Volleyball

Donna A. Lopiano, Chairperson
Brooklyn College, SUNY
Department of Health and Physical Education
Brooklyn, New York 11210

Nancy Chapman, Past Chairperson
Illinois State University
McCormick Hall
Department of HPER
Normal, Illinois 61761

Marlene Piper
Portland State University
P. O. Box 751
Portland, Oregon 97201

Sue Gozansky
Physical Education
University of California
Riverside, California 92507

Roberta Stokes
Physical Education
Miami Dade Community College-South
11011 S. W. 104th Street
Miami, Florida 33156

Patti Barrett
Department of HPER
Southwest Texas State University
San Marcos, Texas 78666

Elaine Michaelis
Women's Physical Education
Brigham Young University
289 Richards Building
Provo, Utah 84601

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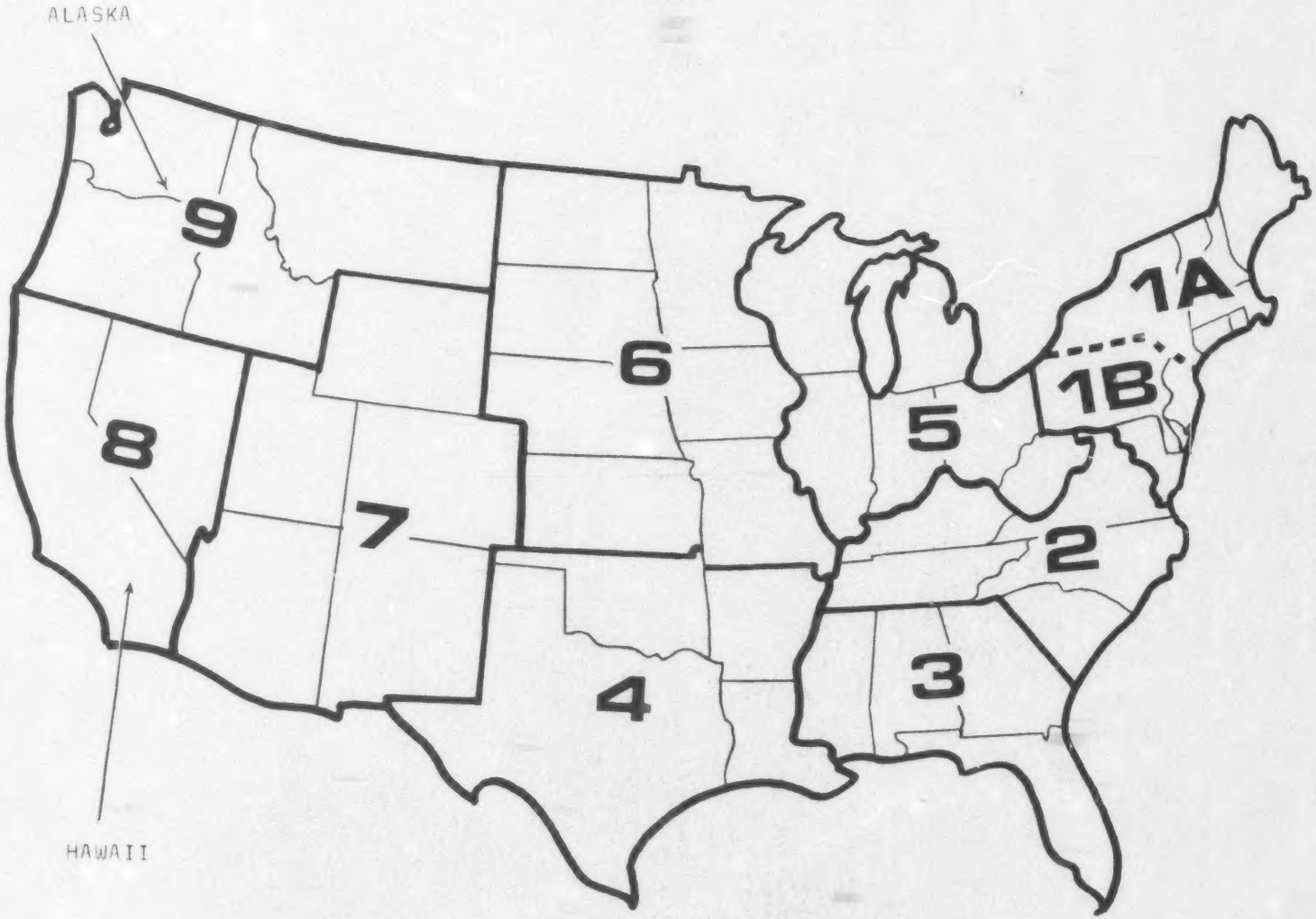

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